

What Should College Leaders Know About Undergraduates Joining Unions?

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[Christopher J. Moran](#)

Chris Moran, a partner in Troutman Pepper's Labor and Employment Practice Group whose regular client representation includes colleges, universities, and other educational institutions, was interviewed by *Higher Ed Dive* to discuss "[What Should College Leaders Know About Undergraduates Joining Unions?](#)"

In the interview, Chris covers the following topics:

- Are different laws and issues involved when undergraduates organize instead of other employee groups?
- Is this something that would be bargained and written into a contract?
- Does the fact that undergraduates are only going to be on campus for a few years have any effect on the outlook for finalizing a contract?
- Can college leaders do anything to prepare themselves for undergraduates wanting to join unions?
- Are there questions of organizational values to consider in addition to the legal ones?
- Is the framework different here for public colleges versus private nonprofit institutions?
- Will anything else vary state to state?

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