

Alison A. Grounds eMerge Managing Partner

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Alison combines her litigation experience and technological proficiency to deliver innovative, Al-driven services and data management solutions, helping clients leverage information effectively and reduce risk.

OVERVIEW

Alison is the founder and managing partner of <u>Troutman eMerge</u>, a wholly owned subsidiary of the firm, which provides end-to-end, integrated discovery services for legal matters and data management consulting. Troutman eMerge's attorneys and technologists combine legal strategy with the latest technology to manage data, reduce costs, and identify facts needed to resolve disputes or address business objectives in data management. Their novel approach effectively addresses two common causes of unanticipated costs and risks: disconnected stakeholders and processes. eMerge is an industry-leader and nationally recognized for its innovative use of Al and other technology to reduce costs and identify the information necessary to resolve legal matters. Troutman eMerge also creates bespoke staffing, technological, and project management solutions to ensure clients' goals are achieved.

With a practical, efficiency-obsessed approach, Alison assists clients in all discovery-related aspects of litigation, internal and governmental investigations, subpoena response, and due diligence, as well as proactive litigation readiness and data management. Clients across varied industries rely on Alison's litigation experience and technology prowess to develop and manage the overall strategy and to advocate on their behalf during discovery conferences, meet and confers, and hearings. She consults with clients on their deployment, integration, and use of AI in litigation and helps clients navigate legal and technical issues associated with data management and eDiscovery, including issues associated with AI, collaboration tools, and other technologies. She also serves as national discovery counsel to ensure consistent approaches to eDiscovery across a portfolio of matters for clients.

Alison is an authority on eDiscovery law and a frequent speaker and author on eDiscovery issues.

Additionally, Alison chairs the firm's Innovation Committee, serves on the Policy Committee, and is a leader of the firm's Generative Al Task Force.

REPRESENTATIVE MATTERS

- Consulted with technology client to advise on retention, preservation, collection, and related discovery and data management issues associated with deployment and use of proprietary AI solutions.
- Assisted clients with the development and deployment of litigation readiness plans to provide repeatable

processes for more efficient management of data related to litigation, including preservation planning, legal hold workflows, collection and data tracking, and template forms.

- Led discovery advocacy efforts to secure case terminating sanctions against an adversary in multiple lawsuits who failed to comply with discovery requirements by destroying and withholding key documents and misrepresenting steps taken to respond to discovery. Successfully elicited damaging testimony and identification of undisclosed documents through corporate depositions of 30(b)(6) witnesses, oversaw third party forensic investigation, and successfully argued in support of motion.
- Successfully defended client against terminating sanctions motion by assisting the client with massive effort to remediate discovery issues and deficiencies, drafting supporting declarations and briefing, and successfully arguing in opposition to motion.
- Served as national coordinating discovery counsel on behalf of client involved in 90+ related, but separate
 litigation matters, and created repeatable workflows and templates for the preservation, collection, analysis and
 production for ESI as well as related templates for ESI Protocols, Protective Orders, and discovery request and
 objections.
- Successfully limited costs of discovery in multiple, related class-action antitrust lawsuits by negotiating a standard ESI Protocol with all parties that permitted the use of categorical privilege logs, technology-assisted review and carved-out preservation limitations; and then successfully defeated adversaries' efforts to expand discovery beyond the proportional needs of the cases.
- Coordinated a discovery plan for state and federal regulatory approval of a significant energy industry merger.
- Developed the discovery strategy for related litigation matters and governmental investigations involving
 multiple outside merits counsel, to avoid duplication of effort across firms and matters, ensure prior work product
 was leveraged, avoid inconsistent productions, and reduce discovery disputes.
- Successfully argued on behalf of clients to prevent a governmental agency from shifting costs associated with discovery to clients in civil actions with the agency.
- Led discovery strategy for various E.U.-based clients involved in U.S.-based litigation and governmental investigations to navigate international privacy regimes including the General Data Protection Regulation (GDPR) and country-specific guidance for Germany, Belgium, and France.

AWARDS

- Legaltech News, Monica Bay Women of Legal Tech Award (2025)
- Recognized as an "Al Visionary" by Relativity in its inaugural 2022 Al Visionaries list
- Legal 500 United States for Dispute Resolution: E-Discovery (2021-2022, 2024-2025)
- Thomson Reuters Stand-out Lawyer (2022-2025) independently rated lawyers
- Benchmark Litigation: "Local Litigation Star" in Georgia (2022, 2023-2025), "Future Litigation Star" (2021)
- Best Lawyers in America®: Electronic Discovery and Information Management Law (2023-2026), Privacy and Data Security Law (2021-2026)
- Chambers Global USA, E-Discovery & Information Governance, Nationwide (2024-2025)
- Chambers USA, E-Discovery & Information Governance, USA Nationwide (2015-2025)
- Daily Report: 2020 Georgia Trailblazer (2020)
- Super Lawyers: E- Discovery, Georgia (2015-2019), "Rising Star" in General Litigation (2009-2014)
- Monica Bay STEM Leadership Committee: Inaugural Recipient, Monica Bay STEM Leadership Award (2015)
- International Legal Technology Association: Technology Advocacy Professional of the Year (2013)
- Fulton County Daily Report: Top Attorneys in Georgia Under Age 40 "On the Rise" (2013)

TOP AREAS OF FOCUS

• Artificial Intelligence

- Business Litigation
- Privacy + Cyber
- eDiscovery + Data Management

ALL AREAS OF FOCUS

- Artificial Intelligence
- Business Litigation
- Corporate Espionage Response Team
- Intellectual Property
- <u>Litigation + Trial</u>
- Privacy + Cyber
- <u>eDiscovery + Data Management</u>

PROFESSIONAL/COMMUNITY INVOLVEMENT

- Advisory Board and Planning Committee, Georgetown Advanced eDiscovery Institute (2022-present)
- Member, Sedona Conference Working Group on Electronic Document Retention and Production (WG1)
- Member, Georgia State Bar eDiscovery Task Force (2012-2015)
- Mentor, Leadership Counsel on Legal Diversity
- Fellow, Leadership Counsel on Legal Diversity (2011)
- Fellow, Litigation Counsel of America
- Fellow, Atlanta Legal Aid (2002-2003)
- Barrister, Lumpkin Inn of Court (2006-2007)

EDUCATION AND CERTIFICATIONS

EDUCATION

- University of North Carolina School of Law, J.D., with honors, 2001
- Loyola University, B.A., summa cum laude, 1997

BAR ADMISSIONS

• Georgia

COURT ADMISSIONS

- · U.S. District Court, Northern District of Georgia
- · U.S. District Court, Middle District of Georgia

SPEAKING ENGAGEMENTS

- Speaker, "Breach Case Study: Lessons Learned From the Blackbaud Hack and Legal Fallout," Georgetown Law 2025 Advanced eDiscovery Institute, November 21, 2025.
- Speaker, "<u>Data Preservation and Legal Holds in the Era of Collaboration Sites, Al. and Off-Channel</u>

- Communications," Troutman Pepper Locke, November 13, 2025.
- Speaker, "GenAI: Practical Use Cases and Cautionary Tales," Troutman Pepper Locke, September 11, 2025.
- Speaker, "Agents in Action: The Future of Legal Work with AI & Copilot," Solid AI, August 6, 2025.
- Speaker, "Generative AI in eDiscovery: Real-World Use Cases and Legal Implications," myLawCLE, July 24, 2025.
- Speaker, "Microsoft 365 eDiscovery Updates: Legal and Technical Developments," Troutman Pepper Locke, June 5, 2025.
- Speaker, "Annual eDiscovery Updates," Troutman eMerge Webinar, April 22, 2025.
- Speaker, "Revolutionizing e-Discovery: Defensible Generative AI in Document Review," The Masters Conference, November 12, 2024.
- Speaker, "Weaponization of Discovery in Coverage Cases," 2024 DRI Insurance Coverage and Practice Symposium, December 6, 2024.
- Speaker, "Navigating Ethical Pitfalls with Generative AI," Troutman Pepper eMerge, November 20, 2024.
- Speaker, "CEO Insights: The Evolution and Future of eDiscovery," 21st Annual Advanced eDiscovery Institute, November 14, 2024.
- Speaker, "Artificial Intelligence (AI) The Future is Here: These are the Practical Tips You Need Now," DRI 2024 Annual Meeting, October 18, 2024.
- Speaker, "AI and Emerging Technology," Georgia Bankers Association's 2024 President/CEO, Bank Counsel and Bank Accountant Conference, October 1, 2024.
- Speaker, "Revolutionizing Legal Practice: Harnessing Generative AI for Law Firms," Relativity Fest, September 25, 2024.
- Speaker, "Hot Topics in Electronic Discovery 2024: What Corporate and Outside Counsel Need to Know," Practising Law Institute, September 24, 2024.
- Speaker, SOLID Atlanta, July 25, 2024.
- Speaker, "The Why Behind Generative AI," Relativity Al Bootcamp Atlanta: Powering the Future of Legal, April 23-24, 2024.
- Speaker, "Annual eDiscovery Updates," Troutman Pepper eMerge Webinar, April 10, 2024.
- Speaker, "How Al and Large Language Models Will Change the Future," State of the Woman 2024 Conference, April 8, 2024.
- Panelist, "Navigating the Al Revolution: Crafting Effective Policies for Generative Al," Association of Corporate Counsel (ACC) Greater Philadelphia Chapter Women's Summit, November 14, 2023.
- Speaker, "Navigating the Legal Landscape: A Comprehensive Case Law Update for Advanced eDiscovery,"
 20th Annual Georgetown Law Advanced eDiscovery Institute, November 9, 2023.
- Speaker, "Managing AI Risk, Reward & Regulation! AI Discrimination and Emerging Best Practices," Troutman Pepper, November 7, 2023.
- Speaker, "Al Implementation Cautionary Tales and Words of Wisdom," Marcum Events Webinar, October 12, 2023.
- Speaker, "Exploring the Intersection of AI and Credit Union Compliance," National Association of Federally-Insured Credit Unions (NAFCU) 2023 Regulatory Compliance & BSA Seminar, September 28, 2023.
- Speaker, "Consolidating Your Firm's AI Expertise: Amplifying and Unifying Talent and Resources Capable of Identifying and Recognizing Opportunity and Risk," Inside Practice's Inflection Point: The Legal AI Revolution Part 2, September 14, 2023.
- Speaker, "New Compliance Risks Posed by AI," ACE Roundtable, August 11, 2023.
- Speaker, "Steering Clear of Sanctions," The 17th Annual National Institute on E-Discovery, May 4, 2023.
- Speaker, "Annual eDiscovery Updates," Troutman Pepper eMerge Webinar, April 12, 2023.
- Speaker, "E-Discovery in Insurance Coverage Litigation," 2023 DRI Insurance Coverage and Claims Institute,

- March 9, 2023.
- Speaker, "Webinar: Rethinking BYOD Policies and Device Management after DOJ Revisions to Corporate Criminal Enforcement Policies," Troutman Pepper, December 15, 2022.
- Speaker, "Microsoft 365 eDiscovery Updates: Legal and Technical Developments," Troutman Pepper eMerge Webinar, December 6-13, 2022.
- Panelist, "<u>Data Management and eDiscovery Issues Caused by Increased Employee Mobility and M&As</u>,"
 Troutman Pepper, November 2, 2022.
- Speaker, "ESI Protocols," Troutman Pepper eMerge CLE, June 14, 2022.
- Speaker, "Working Group 1 Virtual Town Hall: Are Reports of the Document's Demise Greatly Exaggerated?" Sedona Conference Online Virtual Town Hall, March 16, 2022.
- Panelist, "eMerge Webinar: Annual eDiscovery Updates," Troutman Pepper eMerge Webinar, March 1, 2022.
- Panelist, "Avoiding Ethical Pitfalls with Technology in an Increasingly Remote and Technology-Reliant World," Troutman Pepper, December 9, 2021.
- Panelist, "ESI Storage Matters: Single-Instance Storage and the Demise of the Custodian?" and "The Ethics of the Three Rs: Remote Work, Remote Collection and Remote Review," <u>2021 Advanced eDiscovery Institute</u>, November 19, 2021.
- Panelist, "Microsoft 365 eDiscovery Updates: Legal & Technical Developments with the use of Microsoft 365,"
 Troutman Pepper eMerge Webinar, November 9, 2021.
- Panelist, "<u>Latest Developments in Technology Assisted Document Review</u>," Troutman Pepper eMerge Webinar, August 31, 2021.
- Speaker, "Avoiding Objections to Privilege Logs: Criteria for Inclusion, Descriptions, Format Options, and Technology Tools," Strafford Publications, August 19, 2021.
- Panelist, "Bias In, Bias Out: The Design of Artificial Intelligence," ABA 2021 Virtual Litigation Section Annual Conference, May 7, 2021.
- Dialog Leader, "Case Law Review Session," The Sedona Conference Working Group 1 Midyear Meeting 2021, April 28, 2021.
- Moderator, "Going the Distance: Managing Discovery with a Remote Workforce," National Institute on E-Discovery – Virtual Conference, April 20, 2021.
- Panelist, "eMerge Webinar: Annual eDiscovery Updates," Troutman Pepper eMerge Webinar, January 27, 2021.
- Speaker, "Avoiding Objections to Privilege Logs: Criteria for Inclusion, Descriptions, Format Options, and Technology Tools," Strafford Publications, August 18, 2020.
- Speaker, "Remote Depositions Practical, Legal, Ethical & Technical Considerations," Troutman Sanders, May 20, 2020.
- Panelist, "Robotics & Al Innovation," Tech Up for Women Conference, November 19, 2019
- Panelist, "Bring Your Own Device Webinar," TSU, May 16, 2019.
- Panelist, "Privilege Review and Logging," The Sedona Conference Working Group 1 Midyear Meeting, May 3, 2019.
- Panelist, "Evolving Ethical Considerations in E-Discovery," American Bar Association's 13th Annual National Institute on E-Discovery, April 26, 2019.
- Panelist, "Delivery of Legal Services," Georgia State Law Review Symposium Legal Intelligence Through Artificial Intelligence, April 5, 2019.
- Panelist, "ESI Protocols Best Practices and Common Pitfalls Webinar," TSU, April 18, 2019.
- Panelist, "Delivery of Legal Services," Georgia State Law Review Symposium, April 5, 2019.
- Panelist, "Complex Litigation: In-House Panel Perspectives," State Bar of Georgia Toxic and Mass Torts Seminar, March 28, 2019.
- Panelist, "Annual eDiscovery Updates," TSU, February 14, 2019.

- Panelist, "Parallel Civil Proceedings," Government Investigations 2019: Investigations Arising From Data Breach and Privacy Concerns and Parallel Proceedings Program, PLI, February 1, 2019.
- Speaker, Mobile Data Discovery Podcast, Relativity, January 29, 2019.
- Panelist, "Seeing the Forrest Through the Trees: Protecting Privilege in Complex Discovery," 12th Annual National Institute on E-Discovery, American Bar Association, May 18, 2018.
- Faculty, "Legal Project Management," Festival of Legal Learning (Chapel Hill), Feb. 9, 2018.
- Panelist, "How I Built This," Relativity Fest, October 2017.
- Panelist, "New Training Models for Better Legal Ops Services," ILTACON, Aug.16, 2017.
- Panelist, "Ethics and Technical Competence," Virginia State Bar Corporate Counsel, May 11, 2017.
- Panelist, "Government Investigations 2017: Investigations Arising From Data Breach and Privacy Concerns and Parallel Proceedings," Practising Law Institute, Feb. 24, 2017.
- Panelist, "Think Outside the (Black) Box With ECA and Investigations Tools," ALM webcast, Sept. 14, 2016.
- Panelist, "Beware of Icebergs Ahead: How to Navigate Federal Rules Changes and Terabytes of E-Discovery to Avoid Titanic Sanctions," Southeast Bankruptcy Conference, American Bankruptcy Institute, Amelia Island, FL, July 22-23, 2016.
- Co-presenter, "Managing Challenging ESI Sources," Clear Law Institute webinar, July 18, 2016.
- Panelist, "Litigation Best Practices: Steps In-house Counsel Should Take to Minimize Risk and Avoid Pitfalls,"
 Business Litigation Forum Corporate Counsel Section Lunch and Learn, Raleigh, NC, June 7, 2016.
- Moderator and Panelist, "The Intersection of Legal and Technical Issues in Litigation Readiness Planning," Southeastern eDiscovery & Information Governance Retreat, May 23, 2016.
- Presenter, "Discovery in the Era of Big Data: Federal Rule Updates & Practical Considerations," Fulton County Business Court Judicial CLE, Jan. 6, 2016.
- Program Organizer and Moderator, ABA Advanced eDiscovery Regional eDiscovery Meeting, Atlanta, GA, Nov. 17, 2015.
- Panelist, Women Who Lead, Swartworth Leadership Development Seminar, ILTA, Washington, D.C., Nov. 2, 2015.
- Panelist, "eDiscovery & Social Media," LawTech Atlanta, October 2015.
- Presenter, "eDiscovery & Litigation Issues," Cloud Computing 2015: Key Issues and Practical Guidance, Practising Law Institute, New York, NY, May 11, 2015, and San Francisco, CA, June 2015.
- Presenter, "Managing the Discovery of the Most Challenging ESI Sources," ABA webcast, June 1, 2015.
- Presenter, "Resolving eDiscovery Disputes in Large Complex Arbitrations: An Arbitrators Guide," AAA webcast, May 19, 2015.
- Presenter, "eDiscovery Ethics & Professionalism," Georgia Corporate Counsel Section ICLE, Dec. 11, 2014.
- Panelist, eDiscovery Intelligence Series, Atlanta, GA, Oct. 22-23, 2014.
- Panelist, "Legal/Technical Challenges Associated With eDiscovery of Mobile Devices," LawTech Atlanta, Oct. 9, 2014.
- Panelist, "Avoiding Trench E-Warfare: Are There Ways to Make Electronic Discovery Effective and Affordable?," 6th Annual Advanced Business Litigation Institute, Charlottesville, VA, June 21, 2014.
- Panelist, "eDiscovery & Litigation Issues," Cloud Computing 2014: Key Issues and Practical Guidance, Practising Law Institute, New York, NY, May 9, 2014, and San Francisco, CA, June 9, 2014.
- Presenter, "Building Better Construction Contacts: eDiscovery Considerations," Practising Law Institute, New York, NY, September 2013.
- Presenter, "Cloud Computing 2013: Cut Through the Fluff & Tackle the Critical Stuff," Practising Law Institute, New York, NY, May 10, 2013.
- Presenter, "An Arbitrator's Guide to Successfully Resolving eDiscovery Disputes," The American College of Construction Litigators (ACCL) Annual Conference, Coral Gables, FL, March 2013.

- Presenter, "The 2012 E-Discovery Briefing: How to Respond to Increasing Costs," The Huron Legal Institute, Atlanta, GA, March 6, 2012.
- Presenter, "Management Tools for Litigation," International Legal Technology Association (ILTA) Litigation and Practice Support Peer Group webinar, Dec. 15, 2011.
- Presenter, "Electronic Discovery in the Cloud: Challenges, Risks and Best Practices," ALM webinar, Aug. 30, 2011.
- Featured Speaker, "E-Discovery Project Management for Paralegals," Georgia Association of Paralegals (GAP) "E-Day," Atlanta, GA, April 23, 2011.
- Panelist, "Judge Scheindlin Revisits Zubulake," Women in E-Discovery, Atlanta, GA, April 2010.
- Panelist, "Pragmatic Guide to E-Discovery: An Employment Dispute," New York City Bar CLE, April 2010.
- Presenter, "Cost Containment in E-Discovery," Campbell Law Review's 2010 E-Discovery Symposium, Raleigh, NC, January 2010.
- Presenter, "Managing the Risks and Obligations of Electronic Discovery: Sanctions, Spiraling Costs and Accessibility," Associated Owners & Developers 2009 National Conference, Washington, D.C., November 2009.
- Presenter, "Making the Most of ESI Gathered Through Discovery: Now That You Have the Data, How Do You Make Use of It in Trial?," Electronic Data CLE, The Seminar Group, January 2008.

PUBLICATIONS

- Co-author, "Microsoft 365 eDiscovery Updates,"? Troutman Pepper Locke, June 12, 2025.
- Podcast, "Navigating the Maze: eDiscovery Essentials for Employers," Hiring to Firing Podcast, May 13, 2025.
- Co-author, "Streamlining eDiscovery: The Case for Supervised Collections and Custodial Interviews," *Troutman Pepper Locke*, February 7, 2025.
- Podcast, "Harnessing Generative Al: Innovations and Best Practices," The Good Bot: Artificial Intelligence, Health Care, and the Law, November 19, 2024.
- Podcast, "Al Discrimination and Emerging Best Practices Part 2," The Good Bot: Artificial Intelligence, Health Care, and the Law, November 7, 2024.
- Podcast, "Al Discrimination and Emerging Best Practices Part 1," The Good Bot: Artificial Intelligence, Health Care, and the Law, October 9, 2024.
- Co-author, "AI and HR: Navigating Legal Challenges in Recruiting and Hiring," *Troutman Pepper*, September 16, 2024.
- Podcast, "Meet Alison Grounds, Managing Partner at Troutman Pepper eMerge," Careers and the Business of Law, June 13, 2024.
- Podcast, "The Impact of Generative AI on Knowledge Workers," Mission Matters Business Podcast, March 7, 2024.
- Co-author, "Companies Can No Longer Afford to Slack Off in Preserving Chats and Messages," *Troutman Pepper*, February 8, 2024.
- Co-author, "A Tale of Two Startups: Intense Competition Leads to Attempted Corporate Espionage," *Troutman Pepper*, October 12, 2023.
- Co-author, "Water Cooler Talk: "The Matrix" Opens Our Eyes to Generative AI in the Workforce," Troutman Pepper, October 9, 2023.
- Co-author, "Artificial Intelligence From Risk to Reward: Key Questions to Address When Crafting Generative Al Usage Policies," Troutman Pepper, August 21, 2023.
- Co-author, "eMerge Webinar Recap: Annual eDiscovery Updates," Troutman Pepper, May 3, 2023.
- Co-author, "Microsoft 365 eDiscovery Updates: Legal and Technical Developments," *Troutman Pepper*, January 23, 2023.

- Co-author, "Custodians v. Collaborators: Tips for Addressing Collaborative Applications in E-Discovery, Part 3: Practical Tips for Addressing Collaborative Applications" LegalTech News, March 7, 2022.
- Co-author, "Custodians v. Collaborators: Tips for Addressing Collaborative Applications in E-Discovery, Part 2: Understanding Hyperlinked Files: Are Links to Documents "Attachments?"," LegalTech News, January 31, 2022.
- Co-author, "<u>Custodians v. Collaborators: Tips for Addressing Collaborative Applications in E-Discovery, Part 1:</u>
 Why Does the "Custodian" of Electronically Stored Information (ESI) Even Matter?," LegalTech News, January 12, 2022.
- Co-author, "New Standard Contractual Clauses Supply Opportunities and Obligations for Organizations Transferring Personal Data Out of the EU," Troutman Pepper, July 22, 2021.
- Co-author, "5 Important E-Discovery Trends and Developments in 2020," Law360, December 22, 2020.
- Co-author, "Remote Depositions Bring Ethics Considerations For Lawyers," Law360, May 5, 2020.
- Co-author, "Response to COVID-19: Litigation Impacts and Resources in Georgia," *Troutman Sanders*, March 31, 2020.
- Co-author, "The Sedona Conference Federal Rule of Civil Procedure 34(b)(2) Primer," March 2018.
- Co-author, "How Financial Services Companies Should Face E-Discovery," Law360, September 2017.
- Co-author, "The 2015 Revisions to the Federal Rules of Civil Procedure: Impact on Bankruptcy Matters," The Review of Banking & Financial Services, September 2017.
- Co-author, "[Georgia's Proposed] E-Discovery Bill Is Bad Policy but Will Keep Us Busy," Opinion Column for *Fulton County Daily Report*, Feb. 6, 2016.
- Author, "Choosing Effective eDiscovery Providers," Fulton County Daily Report, Feb. 6, 2015.
- Author, "eDiscovery: Embrace It, Don't Hate It," Fulton County Daily Report, Dec. 19, 2014.
- Author, "Dispelling 5 Misconceptions in eDiscovery," Fulton County Daily Report, Nov. 7, 2014.
- Author, "Breaking the Seal: Does Using Third-Party eDiscovery Vendors Raise Privilege and Work Product Issues?," *Information Intersection*, July 17, 2014.
- Co-author, "Cloud Control: eDiscovery and Litigation Concerns With Cloud Computing," *The Computer & Internet Lawyer*, September 2013.
- Co-author, "An Arbitrator's Guide to Successfully Resolving eDiscovery Disputes," JAMS Global Construction Solutions Newsletter, Spring 2013.
- Author, "eMerging Solutions to E-Discovery Issues: Assembling the Right Team and Technology to Mitigate Risks, Reduce Costs, and Leverage Data," *Information Intersection*, July 2, 2012.
- Author, "Image Is Not Always Everything in E-Discovery: When Is Imaging Hard Drives Worth the Added Expense?," *Information Intersection*, May 22, 2012.
- Author, "Proactive E-Discovery: How to Take Active Control Early, Reduce Costs and Improve Efficiency and Defensibility," *Information Intersection*, April 16, 2012.
- Co-author, "Hal and Me: Accepting Technology's Imperfections," National Law Journal, August 22, 2011.
- Author, "Sophisticated' Parties: Beware of Heightened E-Discovery Expectations," *Information Intersection*, 6, 2011.
- Author, "Evolving Technology and Strategies in the Area of E-Discovery," Electronic Records Management and E-Discovery (Inside the Minds Series), Thomson/Reuters/Aspatore Books, 2010.
- Author, "Efficient E-Discovery: Using Experience and Planning to Reduce the Costs of E-Discovery," The E-Discovery Standard, Fall 2005.

MEDIA COMMENTARY

• Interviewed, "<u>Troutman Pepper Locke's Tech Leaders Discuss Importance of Women in Legal Tech, Firm's Al Developments</u>," *Law.com*, March 20, 2025.

Interviewed, "Troutman eMerge's Managing Partner Discusses Quick Pivot to Gen Al, Bypassing Bureaucratic Hurdles," Legaltech News, March 17, 2025.

- Quoted, "BigLaw Leaps Ahead in Generative Al Training," Law360, March 4, 2025.
- Quoted, "Harnessing Generative AI: 4 Law Firms Share Lessons Learned," Relativity, October 23, 2024.
- Quoted, "Troutman Pepper's Generative Al Assistant One Year Later," Law360 Pulse, August 23, 2024.
- Quoted, "The New Review: Mapping the Evolution of TAR, Generative AI, and the Attorney's Role in e-Discovery," Relativity Blog, July 23, 2024.
- Mentioned, "<u>E-Discovery Caselaw 2023: ESI Protocols, Intent to Deprive Standard and Relevancy Redactions</u>," *Law.com*, November 10, 2023.
- Quoted, "They're Not Cheap': Law Firm CIOs on Generative Al Tools," Law360 Pulse, October 17, 2023.
- Mentioned, "On the Main Stage: Women in eDiscovery Should be Featured at Al Conferences," eDiscovery Today, October 4, 2023.
- Quoted, "Microsoft Tightens Grip on Law Firms With Generative AI," Law360, September 25, 2023.
- Quoted, "Baker Donelson's Al Group Focuses on 'Questions Coming to Our Clients'," Daily Report, July 24, 2023.
- Quoted, "Troutman Pepper's New Task Force Sees Al Benefits for Both Clients and Firm," Daily Report, May 11, 2023.
- Quoted, "ALSP Report 2023 Analysis: Law Firm Captives Are on the Rise & Their Growth Has Staying Power,"
 Thomson Reuters, February 13, 2023.
- Interviewed, "How I Made It to Firm Leadership," Law.com, July 19, 2022.
- Quoted, "<u>Law Firms' Captive ALSPs Lure Associates as Work-Life Balance, Flexibility Take Center Stage</u>,"
 Legaltech News, March 25, 2022.
- Quoted, "In Tough Market, E-Discovery Providers Lean on Internal Hiring to Keep Pace," Legaltech News, November 8, 2021.
- Quoted, "Been There, Done That: 8 Law Firms That Have Launched ALSPs," Legaltech News, December 28, 2020.
- Quoted, "Legal Tech's Predictions for E-Discovery in 2021," Law.com, December 28, 2020.
- Quoted, "The Future Is Not Just About Innovation," Law.com, December 3, 2020.
- Quoted, "5 Ways Law Firm ALSP Growth May Accelerate Post-Pandemic," Law.com, December 8, 2020.
- Quoted, "After Sliding at Pandemic's Start, Law Firm Subsidiaries Are Soaring," The American Lawyer, December 1, 2020.
- Quoted, "<u>Law Firms' ALSPs Are Banking on Expertise Over Price. It's Working.</u>," *Legaltech News*, August 20, 2020.
- Interviewed, "The Law Firm Subsidiary: Marrying Firm Practice Integration with Flexibility and Agility," Law.com, August 5, 2020.
- Interviewed, "<u>The Impact on Litigation</u>," Troutman Sanders and Pepper Hamilton COVID-19 Litigation Podcast Series, COVID-19 Resource Center, May 5, 2020.
- Featured, "2020 ILTA Awards Podcast: Alison Grounds," International Legal Technology Association, April 21, 2020.
- Quoted, "10 Years, 5 Perspectives: The Biggest Legal Tech Changes of the Past Decade," Law.com, December 19, 2019.