

Claire L. Cook

Associate

Dallas

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OVERVIEW

Claire focuses her practice on labor and employment matters, representing employers and business owners in state courts, federal courts, administrative tribunals, and alternative dispute resolution forums.

Claire also counsels employers on a variety of personnel matters, including hiring practices, termination, and discipline decisions, noncompete and solicitation issues, disability accommodation, leaves of absence, employee privacy, and continued training of best practices to avoid potential litigation.

Claire has vast experience in employment issues, including age, disability, and Title VII discrimination, harassment, and retaliation; independent contractor issues; family and medical leave; ADA Title III; workplace torts; wage and hour and whistleblower claims; trade secret matters; and general contract disputes.

AWARDS

- *The Best Lawyers in America*® Ones to Watch, Labor and Employment Law – Management, Litigation – Labor and Employment (2021-2025)

TOP AREAS OF FOCUS

- Labor + Employment

ALL AREAS OF FOCUS

- Employment Counseling
- Labor + Employment
- Labor + Employment Litigation + Dispute Resolution
- Wage + Hour Matters

PROFESSIONAL/COMMUNITY INVOLVEMENT

- Board member, vice president membership, Dallas Women Lawyers Association
- Member, Mentoring Circles
- Dallas Women Lawyers Association Foundation
- Fellow, Dallas Bar Association
- Member, Labor and Employment Section
- Member, State Bar of Texas, Employment and Labor Law Section
- Member, Texas Exes

EDUCATION AND CERTIFICATIONS

EDUCATION

- Texas Tech University School of Law, J.D., *articles editor, Texas Tech Law Review, Volume 45*
- The University of Texas at Austin, B.S.

BAR ADMISSIONS

- New Mexico (inactive)
- Texas

COURT ADMISSIONS

- U.S. Court of Appeals, Fifth Circuit
- U.S. District Court, Northern District of Texas
- U.S. District Court, Eastern District of Texas
- U.S. District Court, Southern District of Texas
- U.S. District Court, Western District of Texas
- U.S. Court of Appeals, Tenth Circuit
- U.S. District Court, District of New Mexico