

Conner H. Porterfield

Associate

Philadelphia

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OVERVIEW

Conner focuses his practice on labor and employment and complex litigation matters. He handles employment claims under federal and state statutes, as well as prevailing wage class actions and commercial disputes. Conner also advises clients on everyday workplace issues, leads internal investigations, and delivers trainings that improve compliance and reduce risk. In his labor practice, Conner represents clients in contract negotiations, grievance and interest arbitration, and unfair labor practice charges.

Conner's perspective is shaped by his federal judicial clerkship, where he drafted judicial opinions and managed significant dockets, and by prior service as a communications specialist in the U.S. Army supporting mission-critical operations.

TOP AREAS OF FOCUS

- Labor + Employment

PROFESSIONAL EXPERIENCE

- Legal intern, Hon. Thomas Rueter, U.S. District Court, Eastern District of Pennsylvania, May 2019-August 2019
- Corporal, United States Army, 2011-2015

EDUCATION AND CERTIFICATIONS

EDUCATION

- Rutgers Law School – Camden, J.D., 2021, *Journal of Law & Public Policy*; Hunter Moot Court
- The Pennsylvania State University, B.A., 2018, labor and employment relations

BAR ADMISSIONS

- Pennsylvania

CLERKSHIPS

- Hon. Chief Magistrate Judge Susan E. Schwab, U.S. District Court, Middle District of Pennsylvania, 2021-2022

PUBLICATIONS

- Co-author, "Travel Time for FMLA Medical Appointments and Telework Accommodations for Disabilities: Two 2026 Developments Employers Shouldn't Ignore," *Troutman Pepper Locke*, April 22, 2026.