

D. Eugene "Gene" Webb, Jr.

Retired Partner

OVERVIEW

Gene Webb was a veteran labor and employment lawyer with experience in these practice areas dating from 1975 when he worked on the defense of a class action race discrimination case that ultimately reached the United States Supreme Court. He consistently represented employers in union avoidance, defense of union organizing campaigns in a variety of industries, including brewing, candy manufacturing, textile, printing, and corrugated box manufacturing, as examples, and in negotiating collective bargaining agreements. He advised employers on day-to-day issues relating to their incumbent unions, including grievance and arbitration matters.

Gene was a veteran litigator in all types of labor and employment disputes in federal and state courts, and in federal and state agencies, including the NLRB, DOL, OFCCP, and EEOC, to name a few. He regularly advised employers in connection with strategies for managing the employment relationship and the termination of those relationships. He helped employers protect competitive advantage, their proprietary information, and trade secrets.

EDUCATION AND CERTIFICATIONS

EDUCATION

- University of Virginia, J.D., 1975
- University of Virginia, B.A., 1970