

Daniel P. Pulka

Chief Business Development and Marketing
Officer

Philadelphia

daniel.pulka@troutman.com

D 215.981.4461



Dan drives strategies that grow client relationships, elevate the firm's brand, and position Troutman Pepper Locke at the forefront of innovation in legal services.

OVERVIEW

As chief business development and marketing officer, Dan leads the firm's business development, marketing, and communications functions. Additionally, Dan leads the client experience team, which focuses on providing value to clients, developing creative and innovative solutions to clients' needs, and ensuring that all clients receive consistently excellent service.

Dan has more than 20 years of experience in leading marketing, business development, and client experience efforts for professional services firms. He has launched law firm client feedback and key client programs, worked with attorneys to build new multidisciplinary practices, developed client-facing products and technology solutions, and incorporated client service into attorney and practice group business planning. As the leader of the firm's Client Experience Department, Dan spearheaded the creation of the client value program, Troutman Plus, and an internal companion program focused on client service within the firm's business teams.

Dan is a frequent speaker on the topics of client experience and client feedback and has presented to national and international audiences on the importance of client service.

AWARDS

- Finalist, American Lawyer Industry Awards, Best Business Team (2025)
- Finalist, The Legal Intelligencer, Law Firm Innovator (2025)
- Winner, Client Savvy CX-cellence Award (2025)
- Shortlisted, Financial Times Innovative Lawyers North America, Innovation in People and Skills (2024)
- Winner, American Lawyer Industry Awards, Best Professional Development Initiative (2024)
- Finalist, American Lawyer Industry Awards, Best Business Team (2024)
- Winner, *Legal Sales and Service Organization*, Leonardo Inghilleri Service Excellence Award: Transformation of the Year (2024)
- Finalist, American Lawyer Industry Awards, Best Business Team (2023)

- Winner, ALM's Pennsylvania Legal Awards, Law Firm Innovators (2023)
- Winner, ALM's Southeast Legal Awards, Law Firm Innovators (2023)
- Shortlisted, Financial Times Innovative Lawyers North America, Most Innovative Intrapreneur (2022)
- Shortlisted, Financial Times Innovative Lawyers North America, Innovation in Client Delivery (2022)
- Finalist, American Lawyer Industry Awards, Best Business Team (2022)
- Winner, The Legal Intelligencer, Most Innovative Law Firm (2020)

EDUCATION AND CERTIFICATIONS

EDUCATION

- West Virginia University, B.S., journalism

PUBLICATIONS

- Co-author, "Client Input Opens Doors for Stronger Relationships With Counsel," *Bloomberg Law*, May 24, 2024.
- Author, "Leveling Up Marketing Operations With Generative AI," *Strategies & Voices*, December 1, 2023.
- Co-author, "How Firms Can Use Feedback to Create an Internal Service Culture," *Bloomberg Law*, April 17, 2023.
- Co-author, "Five Tips for Adding Value to Legal Clients' Experience in 2023," *Law360*, January 10, 2023.
- Co-author, "Five Ways Law Firm Admin Teams Are Delivering Client Value," *Reuters*, September 16, 2022.

MEDIA COMMENTARY

- Interviewed, "Law Firm Innovators Finalist: Daniel P. Pulka, Troutman Pepper Locke," *The Legal Intelligencer*, May 27, 2025.
- Quoted, "3 Ways Troutman Used AI Tools to Streamline Its Firm Merger," *Law360 Pulse*, May 8, 2025.
- Quoted, "How Troutman Pepper Locke Used Gen AI to Streamline Its Firm Merger Process," *Law.com*, May 2, 2025.
- Quoted, "Mergers Are About People, Not Paperwork: Here's Why," *The Recorder*, February 3, 2025.
- Profile, "Intrapreneurs With Impact," *The Financial Times*, December 6, 2022.
- Quoted, "Talking Trendspotter: It's the Entire Legal Industry's Responsibility to Recognize the Value of Business Pros," *Law.com*, November 30, 2022.
- Quoted, "Troutman Pepper Launches Client Program to Provide Services 'Beyond the Billable Hour'," *The American Lawyer*, September 2, 2022.
- Quoted, "Troutman Pepper Launches Client Service Program," *Law360 Pulse*, September 1, 2022.
- Quoted, "How Troutman Pepper Puts Client Service Front and Center," *Law360 Pulse*, May 4, 2022.
- Quoted, "Here's How In-House Lawyers Can Make Outside Counsel Guidelines Less Painful," *Corporate Counsel*, August 26, 2021.
- Quoted, "Readers Say Law Firms Need Client Feedback—but Opinions Differ on How to Get It," *Law.com Trendspotter*, August 17, 2021.