

Edward M. Nogay

Associate

Charlotte

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OVERVIEW

Eddie focuses his practice on high-stakes internal investigations. He regularly conducts complex investigations for the largest banks in the U.S. and leads inquiries into a wide array of internal issues and allegations. Eddie also defends leading financial institutions facing external scrutiny from government and industry regulators, including the OCC, SEC, and DOJ.

Eddie works closely with clients to develop strategy and respond to civil enforcement actions and criminal investigations. He frequently counsels financial institutions and fintech clients on how to handle and respond to subpoenas and grand jury investigations. His experience includes representing individuals and corporations across industries in civil litigation and white-collar criminal matters at the federal and state levels. Eddie also has experience with compliance counseling and Bank Secrecy Act (BSA)/Anti-Money Laundering (AML) issues and related obligations.

Eddie regularly assists clients in navigating incident response and crisis management matters. Clients call on Eddie to handle their most sensitive and urgent matters and trust him to provide legal and strategic advice during times of crisis. Eddie has successfully helped clients navigate high-stakes incidents, including physical threats to company executives and business disruptions by threat actors, by taking quick action such as obtaining temporary protective orders and restraining orders and coordinating referrals to law enforcement.

Eddie also maintains an active pro bono practice. He serves as a Charlotte Triage Pro Bono Champion and was selected by the firm to serve as a pro bono ambassador in the Charlotte office. He regularly represents pro bono clients in criminal expunction matters and facilitates expunction eligibility determination clinics with the Charlotte Center for Legal Advocacy. In partnership with the Duke Law Wrongful Convictions Clinic, Eddie was a member of the team that secured the release of a pro bono client who had spent almost three decades in prison for a crime he did not commit.

Before joining the firm, Eddie served as a law clerk to U.S. District Judge Frederick P. Stamp, Jr. in the Northern District of West Virginia. Prior to clerking, Eddie graduated Order of the Coif from the West Virginia University College of Law.

As an undergraduate at Washington & Jefferson College, Eddie was a college baseball All-American. He was inducted into the Washington & Jefferson College Athletic Hall of Fame as a member of the Class of 2023.

REPRESENTATIVE MATTERS

- Conducted an internal investigation into sprawling allegations of misconduct raised by a whistleblower employee at one of the top four national banks against commercial banking senior leaders.
- Coordinated an internal investigation into allegations of employee misconduct at one of the largest banks in the U.S. involving more than 700 employee interviews over a short period in response to demands from banking regulators.
- Represented multiple employees of one of the leading financial institutions subpoenaed as witnesses in a high-profile federal criminal trial concerning bank fraud and tax evasion.
- Advised one of the top four national banks in responding to an enforcement inquiry from the OCC related to alleged improper sales practices.
- Conducted an internal investigation into one of the leading financial institution's check processing functions related to delayed customer payments and allegations of employee misconduct.
- Counseled a leading fintech company in responding to numerous investigatory subpoenas from state and federal authorities related to fraudulent activity by third parties.
- Represented former company employees at one of the top four national banks in witness interviews by the DOJ, FBI, IRS, and DEA concerning an investigation into money laundering and BSA/AML issues.
- Led a highly sensitive internal investigation for a major wire and cable manufacturer arising out of reported misconduct by a foreign supplier.
- Represented the CEO of a prominent fintech company in response to an imminent threat by a former employee and obtained a temporary protective order.
- Conducted a comprehensive legal review of the enterprise risk management program of one of the nation's largest broker-dealer firms.
- Defended a major financial institution in multiple enforcement actions brought by the DOJ, SEC, and multiple state attorneys general.
- Represented a company in a U.S. Fish and Wildlife Services investigation into an incident involving a protected species and provided counseling regarding permit compliance, public relations, terroristic threats, potential litigation, environmental enforcement, and government investigations.
- Investigated allegations of money laundering for national banks and other institutions, including the evaluation of internal BSA/AML policies and procedures.
- Represented an individual employee of an international foreign company in connection with an investigation by the DOJ and the EPA.
- Represented a leading technology company that provides systems and services for ISR programs for customers within the U.S. military in response to an inquiry by the DOJ.
- Represented a pro bono client in partnership with the Duke Law Wrongful Convictions Clinic to secure the release of an individual who spent nearly three decades in prison for a crime he did not commit.

AWARDS

- Inductee, Washington & Jefferson College Athletic Hall of Fame, Class of 2023
- Recipient, NCAA Student-Athlete Post-Graduate Scholarship
- Recipient, Patrick Duffy Koontz Award for leadership, citizenship, and academic excellence, 2017
- Recipient, CALI Awards for Excellence: Contracts; Interviewing, Counseling and Negotiation; and Advanced Statutory Tort Substitutes
- All-American, American Baseball Coaches Association/Rawlings, Pitcher, 2016
- Recipient, Walter C. Cooper Athlete of the Year Award, 2017

TOP AREAS OF FOCUS

- Due Diligence + Corporate Compliance
- Financial Services
- Securities Investigations + Enforcement
- White Collar Litigation + Investigations

ALL AREAS OF FOCUS

- Due Diligence + Corporate Compliance
- Enforcement Actions + Investigations
- Financial Services
- Securities Investigations + Enforcement
- White Collar Litigation + Investigations

PROFESSIONAL/COMMUNITY INVOLVEMENT

- Treasurer, Federal Bar Association for the Western District of North Carolina, 2025-2026
- Vice chair, White Collar Crime/Government Investigations Section, Mecklenburg Bar Association, 2025-2026
- Champion (Expunctions), Charlotte Triage Pro Bono Project, 2023-2025
- Pro Bono ambassador, Troutman Pepper Locke, Charlotte office
- Member, North Carolina Pro Bono Honor Society, 2021, 2023, 2024
- Member, North Carolina Bar Association
- Member, West Virginia Bar Association
- Coach, Dilworth Little League Baseball, 2022

EDUCATION AND CERTIFICATIONS

EDUCATION

- West Virginia University College of Law, J.D., *Order of the Coif*, 2017
- Washington & Jefferson College, B.A., *cum laude*, 2014, English

BAR ADMISSIONS

- North Carolina
- West Virginia

COURT ADMISSIONS

- U.S. Court of Appeals, Fourth Circuit
- U.S. District Court, Western District of North Carolina
- U.S. District Court, Middle District of North Carolina
- U.S. District Court, Eastern District of North Carolina
- U.S. District Court, Northern District of West Virginia

CLERKSHIPS

- Hon. Frederick P. Stamp, Jr., U.S. District Court, Northern District of West Virginia, 2017-2019

PUBLICATIONS

- Co-author, "FinCEN's AML Reset: Proposed Rule Rewrites the Playbook for AML/CFT Programs," *Troutman Pepper Locke*, April 8, 2026.
- Co-author, "Despite Changing Priorities, DOJ's Money Laundering, Narcotics, and Forfeiture Section Enforces AML Requirements Against Cryptocurrency Marketplace," *Troutman Pepper Locke*, March 2, 2026.
- Co-author, "FinCEN Eases Beneficial Ownership Requirements Under CDD Rule," *Troutman Pepper Locke*, February 18, 2026. Republished in *Thomson Reuters Westlaw Today*, March 11, 2026.
- Co-author, "Financial Services Industry 2025 Digital Assets Year in Review," *Troutman Pepper Locke*, February 5, 2026.
- Co-author, "Employers Beware: Prepare Now for Immigration-Focused Civil and Criminal Enforcement Priorities," *Troutman Pepper Locke*, October 14, 2025.
- Co-author, "DOJ's Criminal Division Announces Updates to White-Collar Enforcement and Corporate Policies," *Troutman Pepper Locke*, May 15, 2025.