

Elizabeth J. Casey

Associate

Houston

elizabeth.casey@troutman.com

D 713.226.1664



OVERVIEW

Elizabeth focuses her practice on a wide range of labor and employment law issues, encompassing litigation, counseling matters, and corporate transactions. She represents clients in discrimination, harassment, wage and hour, wrongful termination, trade secret misappropriation, and breach of contract claims. Elizabeth also handles all aspects of restrictive covenant defense and enforcement.

Elizabeth has experience conducting workplace investigations regarding allegations of discrimination, harassment, misuse of company funds, and other misconduct. Her work includes advising executives, special committees, and boards of directors in connection with investigations.

Elizabeth also counsels employers on all aspects of the employment relationship, including hiring and termination, use of artificial intelligence, pay equity, worker classification, employment policies and procedures, employee complaints, restrictive covenants, employee leave, and reasonable accommodations and reductions in force.

In addition to her litigation and counseling practice, Elizabeth advises buyers and sellers on the labor and employment aspects of complex corporate transactions and restructurings, including mergers and acquisitions and financings.

TOP AREAS OF FOCUS

- [Labor + Employment](#)

ALL AREAS OF FOCUS

- [Employment Counseling](#)
- [Labor + Employment](#)
- [Labor + Employment Litigation + Dispute Resolution](#)
- [Noncompete + Trade Secrets](#)

EDUCATION AND CERTIFICATIONS

EDUCATION

- Columbia Law School, J.D., *Harlan Fiske Stone Scholar (2017-2020)*; *Columbia Journal of Gender and Law*, 2020
- Rice University, B.A., *cognitive science and policy studies*, 2014

BAR ADMISSIONS

- Texas
- New York

PUBLICATIONS

- Co-author, "Philadelphia's Expanded and Amended 'Ban-the-Box' Law Takes Effect," *Troutman Pepper Locke*, January 22, 2026.
- Author, "Key Employer Updates for 2024/2025 – Part Three: State Law Trends for Restrictive Covenant Agreements," *Locke Lord*, October 2024.