

## Gregory S. Narsh

Counsel

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Chemical industry clients know that Greg, a former chemical engineer with deep industry and legal experience, can handle their most complex regulatory and compliance challenges involving workplace health and safety, environmental impacts, and permitting issues.

### OVERVIEW

With more than 40 years of combined industry and legal experience with environmental and safety issues, Greg supports clients across a wide range of industries in handling complex regulatory, compliance and administrative matters, permitting, as well as litigation involving federal agencies.

Formerly a chemical engineer, Greg spent 12 years in the chemical industry with Monsanto Company, where he was a process engineer and production supervisor, responsible for safety and/or environmental compliance.

His environmental practice covers all areas of state and federal environmental law, including air, water and waste issues for industrial, corporate and municipal clients. In addition to general compliance and enforcement matters, Greg has experience with unique state laws such as New Jersey's ISRA, Connecticut's Property Transfer Act, and California's Prop 65. He also has extensive experience negotiating the environmental aspects of large business transactions such as mergers and acquisitions.

Greg's transactional practice has covered all industries (manufacturing industries, chemical, steel and mining industries, etc.). He has handled permitting and enforcement issues across all industries as well. Greg has appeared before state administrative agencies, state courts, and the U.S. Environmental Protection Agency's Environmental Appeals Board. He also has represented clients before numerous state and federal agencies in connection with environmental/criminal investigations.

Greg also has a comprehensive national safety and health practice. He has handled hundreds of enforcement matters involving commercial and industrial safety and health issues in both "general industry" and the construction industry, including more than 60 workplace fatality investigations and numerous "whistleblower" cases. Greg routinely counsels clients regarding citations and penalties assessed by the federal Occupational Safety and Health Administration (OSHA) and numerous equivalent state agencies. He has tried cases before the Occupational Safety and Health Review Commission and the Mine Safety and Health Administration (MSHA).

Beyond the safety and environmental areas, Greg has experience working with state and federal administrative agencies generally. He has handled compliance and enforcement matters with MSHA, the Department of

Transportation (DOT), the Federal Aviation Administration (FAA), and others.

Greg is fluent in Spanish and maintains a strong pro bono practice within Michigan's large Hispanic community. He is a past president of the Hispanic Bar Association of Michigan and holds leadership positions with several community service-based organizations.

## REPRESENTATIVE MATTERS

- Representing corporations and municipalities in state and federal Superfund negotiations, including the drafting and negotiation of allocation agreements and administrative consent orders.
- Advising/representing clients in connection with underground storage tank matters, including negotiation with, and oral argument before, state agencies.
- Advising corporate clients and lending institutions in connection with large and small transactional matters.
- Advising clients in the acquisition of large-scale mining operations (salt mines, gold mines, coal mines, and rock quarries).
- Advising clients in connection with hazardous waste/hazardous material release reporting and annual reporting requirements.
- Advising clients in connection with the acquisition of, and compliance with, state and federal air, water, and waste permits, including negotiation of penalties and permit violations, modifications, and terminations.
- Advising clients in connection with safety matters, including compliance with state and federal OSHA/MSHA requirements and negotiation of OSHA/MSHA citations and penalties.

## TOP AREAS OF FOCUS

- Environmental + Natural Resources
- Environmental Due Diligence
- Environmental Litigation + Enforcement Defense

## ALL AREAS OF FOCUS

- Air Quality + Climate Change
- Chemicals, Pesticides + Product Regulation
- Contaminated Sites + Waste Management
- Energy
- Environmental + Natural Resources
- Environmental Due Diligence
- Environmental Justice
- Environmental Litigation + Enforcement Defense
- Government Claims + Investigations
- International
- Litigation + Trial
- Natural Resources
- OSHA + Workplace Safety
- Oil + Gas
- Release Reporting
- Water Quality + Water Resources

## PROFESSIONAL/COMMUNITY INVOLVEMENT

- Member, Environmental Law and Administrative Law Sections of the Michigan and the American Bar Associations
- Member, Board of Directors, State Bar of Michigan Immigration Law Section
- Past president and member, Board of Directors of the Hispanic Bar Association of Michigan (HBAM)

## PROFESSIONAL EXPERIENCE

- Safety and Environmental compliance specialist: Monsanto Company (Trenton, MI), 1981-1992

## EDUCATION AND CERTIFICATIONS

### EDUCATION

- Wayne State University Law School, J.D., *cum laude*, 1992
- Wayne State University, Certificate, 1988, Graduate certificate in hazardous waste management
- Wayne State University, B.S.Ch.E., 1980, chemical engineering

### BAR ADMISSIONS

- Michigan
- Pennsylvania

### COURT ADMISSIONS

- Supreme Court of the United States
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Middle District of Pennsylvania

### LANGUAGES

- Spanish (intermediate)

## SPEAKING ENGAGEMENTS

- Speaker, "Safety & Environmental: What you Don't Know CAN Hurt You," MFMA 2026 Conference, February 26-28, 2026.
- Speaker, "Environmental Crisis Management – Best Practices and Lessons Learned," Annual Georgia Environmental Conference 2025, August 20, 2025.
- Speaker, "Solving Environmental Problems," 2025 Ford Law Career Academy, July 18, 2025.
- Speaker, "Serious Accidents: Avoidance through Consequences," 2025 Michigan Safety Conference, April 16-17, 2025.

## MEDIA COMMENTARY

- Quoted, "You've Been Cited by OSHA: Now What?," *Construction Dive*, November 9, 2020.