

Jina Davidovich

Associate

Chicago

jina.davidovich@troutman.com

D 312.759.1603



OVERVIEW

Jina advises public and private companies and financial sponsors on all aspects of employment, benefits, and compensation matters. She negotiates and drafts compensation, benefits, and employment agreements, and assists clients on the executive compensation and benefits issues arising in the context of mergers, acquisitions, spin-offs, initial public offerings, and other corporate transactions.

Jina works closely with clients on a range of employment and corporate governance matters, including updating employment and separation agreements, succession planning, amending cash and equity compensation plans, and compensation benchmarks. She regularly ensures tax compliance for private equity sponsors, and has advised public clients on matters such as seeking shareholder approval for newly issued benefit plans, compensation disclosures, ESG matters, responses to shareholder proposals, and updating disclosure and equity plans to meet guidelines set by proxy advisors and institutional investors.

As a passionate advocate for a variety of causes, Jina also maintains an active pro bono practice. She participated in the development of materials and training of attorneys and nonprofits related to the Paycheck Protection Program (PPP) and private loan and grant programs for individuals and businesses impacted by COVID-19. Jina also drafted a Supreme Court amicus brief in a case involving discrimination against prospective same-sex foster parents, and advocated for greater access to educational and therapeutic resources for students with disabilities.

Prior to joining the firm, Jina was an associate at two global law firms.

AWARDS

- *Best Lawyers in America® Ones to Watch: Employee Benefits (ERISA) Law* (2026)

TOP AREAS OF FOCUS

- Employee Benefits + Executive Compensation
- Executive + Equity-Based Compensation

ALL AREAS OF FOCUS

- [Capital Markets](#)
- [Corporate](#)
- [Corporate Governance](#)
- [Employee Benefits + Executive Compensation](#)
- [Executive + Equity-Based Compensation](#)
- [Financial Services](#)
- [Mergers + Acquisitions](#)
- [Tax](#)

EDUCATION AND CERTIFICATIONS

EDUCATION

- Fordham University School of Law, J.D., *magna cum laude*, 2018, Order of the Coif; Merit Scholarship Awardee
- Yeshiva University, B.A., *cum laude*, 2013

BAR ADMISSIONS

- New York
- Illinois

LANGUAGES

- Russian
- Hebrew

PUBLICATIONS

- Co-author, "[SEC Conducts Roundtable on Executive Compensation Disclosure Practices](#)," *Troutman Pepper Locke*, July 7, 2025.
- Co-author, "[Executive Compensation Disclosures Are Back on the \(Round\)table at the SEC](#)," *Troutman Pepper Locke*, June 12, 2025.
- Co-author, "[Feeling Competitive: The Reasonableness of Forfeiture-for-Competition Provisions](#)," *Troutman Pepper Locke*, April 3, 2025.
- Podcast, "[Revisiting Financial Institution Incentive Compensation Rules Under Dodd-Frank](#)," *The Consumer Financial Podcast*, June 20, 2024.
- Co-author, "[A Closer Look at Feds' Proposed Banker Compensation Rule](#)," *Law360*, June 6, 2024.
- Co-author, "[Several Regulators Re-Propose Rules to Curb Incentive Compensation at Financial Institutions](#)," *Troutman Pepper*, May 13, 2024.