

Laura Hamady Counsel

Chicago
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OVERVIEW

Laura serves as counsel in the firm's Privacy + Cyber practice. She brings more than 15 years of experience in privacy and cybersecurity related matters. Laura is an industry-experienced privacy leader and has served in senior privacy leadership positions at a variety of large companies across various industry spaces, including Twitter, Visa, PayPal, Chronicle (a Google company), Groupon, Levi's Takeda Pharmaceuticals, and more.

In her current role, Laura focuses on providing privacy, data security, and commercial advice to technology, media, and financial services companies. She has substantial experience developing, implementing, and maturing global privacy programs and working to integrate legal and compliance programs in heavily matrixed global organizations. Laura is also a Certified Information Privacy Professional.

TOP AREAS OF FOCUS

Privacy + Cyber

PROFESSIONAL EXPERIENCE

- Director of legal privacy team, Office of Data Protection, Twitter, Inc.
- Global head of privacy operations and data governance, Visa, Inc.
- Deputy general counsel and chief privacy officer, Chronicle LLC (a Google company)
- Head of legal global privacy and associate general counsel, PayPal
- Head of regulatory and chief privacy officer, Groupon

EDUCATION AND CERTIFICATIONS

EDUCATION

- University of California, Berkeley, School of Law, J.D.
- Yale University, B.A.

BAR ADMISSIONS

• Illinois

SPEAKING ENGAGEMENTS

- Speaker, "Privacy for Children and Teens Is Not Kid's Play Best Practices from Leaders to Avoid an FTC or State AG 'Time Out'!" Privacy + Security Forum: Spring Academy, May 8, 2025.
- Speaker, "Buckle Up for a Wild Ride: Privacy, Security, and Al's Whirlwind Year!" Troutman Pepper Webinar, March 15, 2024.
- Speaker, "Cross Border Data Transfers," Georgia Bar Association's 38th Annual Privacy & Technology Law Conference, March 4, 2024.

PUBLICATIONS

- Co-author, "Justices' Age Verification Ruling May Lead To More State Laws," Law360, August 4, 2025.
- Co-author, "DOJ's Latest Guidance on the Data Security Program What's New?," Troutman Pepper Locke, April 16, 2025.
- Co-author, "New DOJ National Security Division Data Security Rules Take Effect on April 8: Is Your Organization Exposed?," *Troutman Pepper Locke*, April 3, 2025.
- Co-author, "<u>Do You Know Where Your Data Is Going? On April 8, New National Security Rules Take Effect,</u>" *Troutman Pepper Locke*, February 18, 2025.
- Co-author, "2024 Privacy, AI & Cybersecurity Year in Review," Troutman Pepper Locke, February 12, 2025.
- Co-author, "Charging Ahead: Legal, Regulatory, and Operational Considerations for EV Infrastructure Development," *Troutman Pepper*, October 1, 2024.
- Co-author, "Al and HR: Navigating Legal Challenges in Recruiting and Hiring," *Troutman Pepper*, September 16, 2024.
- Co-author, "Rhode Island Adds to the Growing Patchwork of State Privacy Laws H7787 / S2500," Troutman Pepper, July 1, 2024.
- Co-author, "Minnesota Enacts the Latest State Privacy Law HF 4757 / SF 4782," Troutman Pepper, June 4, 2024.
- Co-author, "Maryland Enacts the Judge Andrew F. Wilkinson Judicial Security Act: Are More Daniel's Laws on the Horizon?." Troutman Pepper, May 23, 2024.
- Co-author, "Proposed Amendments to New Jersey's Daniel's Law," Troutman Pepper, May 16, 2024.
- Co-author, "Maryland Enacts Age Appropriate Design Code," Troutman Pepper, May 13, 2024.
- Co-author, "Maryland's New Privacy Law Shows More Teeth (But Not Necessarily Fangs)," Troutman Pepper, May 9, 2024.
- Co-author, "Nebraska Enacts Comprehensive Privacy Law," Troutman Pepper, April 26, 2024.
- Co-author, "Three's a Pattern: Kentucky Becomes the 15th State to Enact a Comprehensive Privacy Law," Troutman Pepper, April 5, 2024.
- Co-author, "California AG Announces Second CCPA Settlement, Asserting DoorDash Failed to Deliver Privacy," Troutman Pepper, February 29, 2024.
- Co-author, "2023 Privacy Year in Review," Troutman Pepper, February 1, 2024.
- Co-author, "California Delete Act: An Aggressive New Approach to Regulating Data Brokers," Troutman Pepper, October 19, 2023.
- Co-author, "CPRA Shuffle: Two Steps Forward, One Step Back: Court Temporarily Halts CPRA Regulation Enforcement as CPRA Enforcements Begins," Troutman Pepper, July 21, 2023.

- Co-author, "Cookies and Online Tracking of Health Signals: An OCR Prescription for Potential Peril," *Troutman Pepper*, May 4, 2023.
- Co-author, "Washington Legislature Goes Big With 'My Health My Data Act'," Troutman Pepper, May 2, 2023.