

Liz Glusman

Associate

San Francisco

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Liz navigates clients through a variety of complex environmental compliance areas to manage risks, achieve strategic business goals, and stay ahead of the evolving regulatory landscape.

OVERVIEW

Liz focuses her practice on regulatory compliance, encompassing a mix of federal and state environmental statutes. Her work includes counseling some of the world's largest companies on environmental, health, and safety regulations. Liz regularly interfaces with local and state agencies to assist her clients in navigating the evolving regulatory landscape surrounding consumer product regulation, extended producer responsibility (EPR) programs, air regulations, mobile source strategies, and environmental, social, and governance (ESG) issues. Liz provides guidance to clients on applicability of and compliance with California's climate disclosure laws, including the Climate Corporate Data Accountability Act (SB 253) and the Climate-Related Financial Risk Act (SB 261). She also counsels clients on environmental due diligence and environmental transactions.

Liz's previous experience includes the development of a novel environmental regulatory regime, commercial arbitration and litigation, challenges to federal agency regulatory programs, and antitrust investigation defense. She continues to leverage her litigation experience to protect her clients' future interests while tackling their current challenges.

During law school, Liz was a clinical student in Berkeley's Environmental Law Clinic, an editor for Berkeley's flagship environmental law journal, *Ecology Law Quarterly*, and the *Berkeley Journal of International Law*, and a co-organizer of the 2019 Environmental Justice Symposium "Ground-Truthing Injustice."

Liz started her legal career as a paralegal in international litigation and arbitration in Washington, D.C. Her experiences working on high profile disputes before international tribunals including the Permanent Court of Arbitration, the World Bank's International Centre for Settlement of Investment Disputes, and the International Tribunal for the Law of the Sea sparked her interest and passion for environmental law and inspired her to become an attorney.

REPRESENTATIVE MATTERS

- Counseling clients with unique vehicle fleets on complying with California's Advanced Clean Fleets and electric vehicle transition regulations.
- Drafting comments tailored to clients' specific interests and needs in state and federal environmental

rulemaking proceedings.

- Guides clients on ESG matters, including the applicability of and compliance with California's climate disclosure laws (SB 253 and SB 261).
- Advocating for sensible locomotive regulations through direct engagement with the U.S. EPA on behalf of locomotive manufacturer.
- Guiding national logistics provider through high stakes settlement negotiations with a coalition of nine California District Attorneys offices for alleged violations of state and federal hazardous waste, hazardous materials, underground storage tank, and above-ground storage tank laws.

AWARDS

- Best Lawyers in America®: Ones to Watch: Environmental Law (2026)

TOP AREAS OF FOCUS

- Air Quality + Climate Change
- Environmental + Natural Resources
- Environmental, Social + Governance (ESG)

ALL AREAS OF FOCUS

- Air Quality + Climate Change
- Environmental + Natural Resources
- Environmental Due Diligence
- Environmental, Social + Governance (ESG)

EDUCATION AND CERTIFICATIONS

EDUCATION

- University of California, Berkeley, School of Law, J.D., 2020, *Ecology Law Quarterly*, articles editor (2018–2019), programs director (2019–2020); *Berkeley Journal of International Law*, publishing editor (2018–2019)
- The George Washington University, B.A., *summa cum laude*, 2013, *Phi Beta Kappa*, Dean's List, Women's Leadership Program in U.S. and International Politics

BAR ADMISSIONS

- California

LANGUAGES

- Spanish

SPEAKING ENGAGEMENTS

- Moderator, "Women in Energy & Climate: Shaping the Future of the Industry," Stanford Women in Energy and the Stanford Energy Club, May 2023.

PUBLICATIONS

- Co-author, “Court Enjoins Oregon’s Extended Producer Responsibility Law for Some Companies, but Others Face Continued Compliance Obligations,” *Environmental Law and Policy Monitor* and *Regulatory Oversight*, February 11, 2026.
- Co-author, “CARB Releases List of Entities Potentially Subject to Climate Disclosure Requirements,” *Environmental Law and Policy Monitor*, September 26, 2025.
- Co-author, “California’s AB 550: A Blueprint for Balancing Development and Species Conservation,” *Troutman Pepper Locke*, May 8, 2025.
- Co-author, “New Executive Order Challenges State Climate Laws,” *Environmental Law and Policy Monitor*, April 11, 2025.
- Co-author, “California Sets Stage to Improve Hazardous Waste Management,” *Environmental Law and Policy Monitor*, March 20, 2025.
- Co-author, “CARB Solicits Public Input on Greenhouse Gas and Climate Risk Disclosure Laws,” *Troutman Pepper*, December 17, 2024.
- Co-author, “California Law Highlights the Need to Prepare for Climate Disclosures,” *Troutman Pepper*, October 14, 2024.
- Co-author, “EPA’s Newest Emission Reduction and Reclamation Program Breaks Refrigerants and Cooling Status Quo,” *Environmental Law and Policy Monitor*, October 3, 2024.
- Co-author, “Are Plastics the New PFAS?,” *Environmental Law and Policy Monitor*, October 1, 2024.
- Co-author, “EPA Revises HFC Rule for Refrigeration and Air Conditioning Products,” *Troutman Pepper*, January 2, 2024.
- Co-author, “Western Pond Turtle Listing Will Impact Land and Water Managers Throughout the Western U.S.,” *Troutman Pepper*, November 29, 2023.
- Co-author, “California Adopts Landmark GHG Emissions and Climate Risk Reporting Laws, Eclipsing Anticipated Federal Requirements,” *Troutman Pepper*, October 13, 2023.

MEDIA COMMENTARY

- Quoted, “California Delays Rulemaking Timeline for Climate Disclosure Laws to 2026,” *Utility Dive*, October 16, 2025.
- Quoted, “Utilities on ‘Preliminary’ List of Entities Subject to California Climate Disclosure Rules,” *Utility Dive*, September 29, 2025.