Liz Glusman

Associate

San Francisco

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Liz is a San Francisco-based environmental regulatory attorney who advises industrial and corporate clients on California and federal environmental compliance. She brings a strategic, adaptable approach to complex regulatory challenges — helping clients manage risk, protect their operations, and achieve business objectives in one of the most heavily regulated environments in the country.

OVERVIEW

Liz's practice centers on environmental regulatory counseling for industrial and corporate clients with large geographic footprints, complex operations, and multifacility or multicompany portfolios. She knows that understanding clients' complex operations and highly technical processes — whether supply-chain logistics, energy production, or construction — is key to helping clients tackle their particular legal needs. Clients rely on Liz's ability to quickly immerse herself in their business operations to deliver practical and strategic guidance. Liz regularly interfaces with local, state, and federal agencies to assist her clients in navigating the regulatory landscape surrounding air quality regulations, water quality and discharge permitting, consumer product regulation, extended producer responsibility (EPR) programs, and environmental, social, and governance (ESG) issues.

Liz has significant experience counseling clients on compliance with California's environmental laws and regulations. Among other areas, she advises on California's climate disclosure laws, including the Climate Corporate Data Accountability Act (SB 253) and the Climate-Related Financial Risk Act (SB 261). She is experienced in California water quality enforcement actions and investigations involving industrial facilities, and has counseled clients on California Fish and Game Code and Porter-Cologne Water Quality Control Act matters arising from infrastructure and construction projects. Her California regulatory practice also includes hazardous waste compliance, hazardous materials management, and underground storage tank regulations.

Across multiple industries, Liz advises clients on compliance with extended producer responsibility (EPR) laws in the face of a rapidly evolving regulatory landscape. Her EPR practice spans financial institutions, packaging wholesalers, tobacco and nicotine companies, national restaurant operators, consumer and household goods manufacturers, as well as other industries. She helps clients understand and assess the applicability of states' packaging EPR laws to their operations, develop compliance strategies, and stay ahead of new legislative and regulatory developments.

Her practice also encompasses deep Clean Air Act experience, including construction permitting disputes for offshore wind energy projects, major source permitting, New Source Review permitting, and permitting related to

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modifications of longstanding major sources.

Outside of her commercial practice, Liz uses her Spanish language skills to provide pro bono representation to monolingual Spanish-speaking refugees.

Prior to her environmental practice, Liz worked in commercial arbitration and litigation, copyright, and antitrust investigation defense. During law school, Liz was a clinical student in Berkeley's Environmental Law Clinic, an editor for Berkeley's flagship environmental law journal, *Ecology Law Quarterly*, and the *Berkeley Journal of International Law*, and a co-organizer of the 2019 Environmental Justice Symposium "Ground-Truthing Injustice."

Prior to that, Liz was a paralegal in international litigation and arbitration in Washington, D.C. Her experiences working on high-profile disputes before international tribunals such as the Permanent Court of Arbitration, the World Bank's International Centre for Settlement of Investment Disputes, and the International Tribunal for the Law of the Sea sparked her interest in environmental law and inspired her to go to law school.

REPRESENTATIVE MATTERS

- Counseling clients with unique vehicle fleets on complying with California's Advanced Clean Fleets and electric vehicle transition regulations.
- Drafting comments tailored to clients' specific interests and needs in state and federal environmental rulemaking proceedings.
- Guides clients on ESG matters, including the applicability of and compliance with California's climate disclosure laws (SB 253 and SB 261).
- Advocating for sensible locomotive regulations through direct engagement with the U.S. EPA on behalf of locomotive manufacturer.
- Guiding national logistics provider through high stakes settlement negotiations with a coalition of nine California District Attorneys offices for alleged violations of state and federal hazardous waste, hazardous materials, underground storage tank, and above-ground storage take laws.

AWARDS

- Best Lawyers in America®: Ones to Watch: Environmental Law (2026-2027)

TOP AREAS OF FOCUS

- Air Quality + Climate Change
- Environmental + Natural Resources
- Environmental, Social + Governance (ESG)
- Water Quality + Water Resources

ALL AREAS OF FOCUS

- Air Quality + Climate Change
- Chemicals, Pesticides + Product Regulation
- Environmental + Natural Resources
- Environmental Due Diligence
- Environmental, Social + Governance (ESG)
- Water Quality + Water Resources

EDUCATION AND CERTIFICATIONS

EDUCATION

- University of California, Berkeley, School of Law, J.D., 2020, *Ecology Law Quarterly*, articles editor (2018–2019), programs director (2019–2020); *Berkeley Journal of International Law*, publishing editor (2018–2019)
- The George Washington University, B.A., *summa cum laude*, 2013, *Phi Beta Kappa*, Dean's List, Women's Leadership Program in U.S. and International Politics

BAR ADMISSIONS

- California

LANGUAGES

- Spanish

SPEAKING ENGAGEMENTS

- Moderator, "Women in Energy & Climate: Shaping the Future of the Industry," Stanford Women in Energy and the Stanford Energy Club, May 2023.

PUBLICATIONS

- Co-author, "Trade Association Challenges Colorado Packaging EPR Law," *Environmental Law and Policy Monitor*, August 13, 2026.
- Co-author, "California's Recyclability Labeling Law Hits a Roadblock: California District Court Enjoins SB 343," *Environmental Law & Policy Monitor*, July 29, 2026.
- Co-author, "Multistate Coalition Challenge to California's Packaging EPR Law Raises Stakes for Producers," *Environmental Law and Policy Monitor*, June 24, 2026.
- Co-author, "California's Responsible Textile Recovery Act Registration Deadline Looms As CalRecycle Moves Forward With Industry Engagement," *Environmental Law and Policy Monitor*, June 16, 2026.
- Co-author, "Packaging EPR Hits Full Swing: Key Milestones Across California, Maryland, and Beyond," *Environmental Law and Policy Monitor*, June 8, 2026.
- Co-author, "EPR Takes a Drag: Maine Enacts Vape-Specific Stewardship Program," *Troutman Pepper Locke*, May 27, 2026.
- Co-author, "Oregon Calls Out Noncompliant Producers as Packaging EPR Enforcement Era Begins," *Environmental Law and Policy Monitor*, April 16, 2026.
- Co-author, "Court Enjoins Oregon's Extended Producer Responsibility Law for Some Companies, but Others Face Continued Compliance Obligations," *Environmental Law and Policy Monitor* and *Regulatory Oversight*, February 11, 2026.
- Co-author, "CARB Releases List of Entities Potentially Subject to Climate Disclosure Requirements," *Environmental Law and Policy Monitor*, September 26, 2025.
- Co-author, "California's AB 550: A Blueprint for Balancing Development and Species Conservation," *Troutman Pepper Locke*, May 8, 2025.
- Co-author, "New Executive Order Challenges State Climate Laws," *Environmental Law and Policy Monitor*, April 11, 2025.
- Co-author, "California Sets Stage to Improve Hazardous Waste Management," *Environmental Law and Policy*

Monitor, March 20, 2025.

- Co-author, "CARB Solicits Public Input on Greenhouse Gas and Climate Risk Disclosure Laws," *Troutman Pepper*, December 17, 2024.
- Co-author, "California Law Highlights the Need to Prepare for Climate Disclosures," *Troutman Pepper*, October 14, 2024.
- Co-author, "EPA's Newest Emission Reduction and Reclamation Program Breaks Refrigerants and Cooling Status Quo," *Environmental Law and Policy Monitor*, October 3, 2024.
- Co-author, "Are Plastics the New PFAS?," *Environmental Law and Policy Monitor*, October 1, 2024.
- Co-author, "EPA Revises HFC Rule for Refrigeration and Air Conditioning Products," *Troutman Pepper*, January 2, 2024.
- Co-author, "Western Pond Turtle Listing Will Impact Land and Water Managers Throughout the Western U.S.," *Troutman Pepper*, November 29, 2023.
- Co-author, "California Adopts Landmark GHG Emissions and Climate Risk Reporting Laws, Eclipsing Anticipated Federal Requirements," *Troutman Pepper*, October 13, 2023.

MEDIA COMMENTARY

- Quoted, "California Delays Rulemaking Timeline for Climate Disclosure Laws to 2026," *Utility Dive*, October 16, 2025.
- Quoted, "Utilities on 'Preliminary' List of Entities Subject to California Climate Disclosure Rules," *Utility Dive*, September 29, 2025.