

Nancy Fisher Onaderu

Associate

Philadelphia nancy.onaderu@troutman.com D 215.981.4875



OVERVIEW

Nancy represents employers in complex state and federal litigation involving employment discrimination, ERISA, and statutory claims. She also represents clients before state and federal agencies.

Nancy manages disputes throughout the litigation process, including discovery and motion practice, and represents clients at oral argument, mediation, and trial.

TOP AREAS OF FOCUS

• Labor + Employment

EDUCATION AND CERTIFICATIONS

EDUCATION

- Temple University Beasley School of Law, J.D., *cum laude*, articles and symposium editor, *Temple Law Review*, Certificate in Trial Advocacy and Litigation
- Villanova University, B.A., cum laude, criminology and psychology; minor: sociology

BAR ADMISSIONS

- Pennsylvania
- New Jersey

PUBLICATIONS

 Co-author, "Proposed Rules on New Jersey's Pay Transparency Act – What Employers Need to Know," Troutman Pepper Locke, November 10, 2025.