

## Nancy Fisher Onaderu

Associate

Philadelphia

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### OVERVIEW

Nancy represents employers in complex state and federal litigation involving employment discrimination, ERISA, and statutory claims. She also represents clients before state and federal agencies.

Nancy manages disputes throughout the litigation process, including discovery and motion practice, and represents clients at oral argument, mediation, and trial.

### TOP AREAS OF FOCUS

- [Labor + Employment](#)

### EDUCATION AND CERTIFICATIONS

#### EDUCATION

- Temple University Beasley School of Law, J.D., *cum laude*, articles and symposium editor, *Temple Law Review*; Certificate in Trial Advocacy and Litigation
- Villanova University, B.A., *cum laude*, criminology and psychology; minor: sociology

#### BAR ADMISSIONS

- Pennsylvania
- New Jersey

### PUBLICATIONS

- Co-author, "[EEOC Rescinds 'Enforcement Guidance on Harassment in the Workplace'](#)," *Troutman Pepper Locke*, April 22, 2026.
- Co-author, "[New Jersey's Family Leave Act: Prepare for Expansion in 2026](#)," *Troutman Pepper Locke*, March 3, 2026.

- Co-author, “Proposed Rules on New Jersey’s Pay Transparency Act – What Employers Need to Know,”  
*Troutman Pepper Locke*, November 10, 2025.