

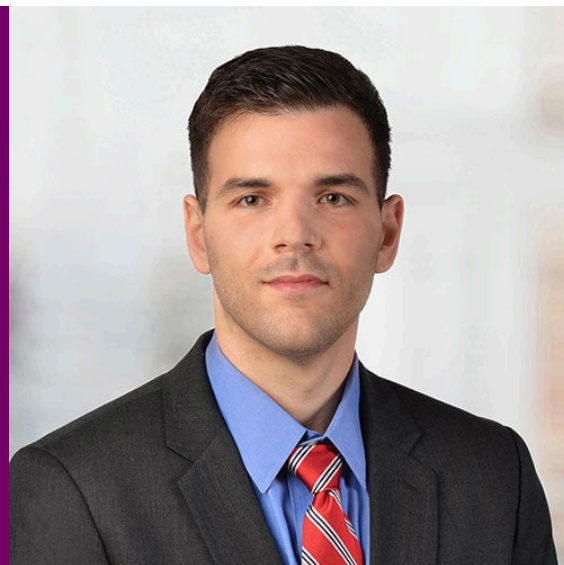
P. Thomas Bright

Associate

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OVERVIEW

Thomas represents publicly traded and privately held companies across a wide range of industries, including retail, financial services, pharmaceutical and life sciences, energy, and real estate. He advises on mergers and acquisitions, other complex commercial transactions, securities offerings, securities regulation and corporate governance.

In his public company practice, he regularly assists clients with federal securities law compliance, periodic reporting requirements, stock exchange compliance, shareholder meetings, and board-level governance and transactional matters. Thomas has also represented public companies in mergers and acquisitions, including take-private transactions.

In his private company practice, Thomas advises private equity funds and their portfolio companies and strategic purchasers and sellers in a variety of merger and acquisition transactions and post-transaction integration matters.

Thomas also maintains an active pro bono practice. He frequently counsels aspiring nonprofit organizations from formation through application for recognition of federal tax exemption as well as with ongoing governance items.

REPRESENTATIVE MATTERS

- Advised TXNM Energy, Inc. in its agreement to be acquired by Blackstone Infrastructure at a total enterprise value of \$11.5 billion.
- Advised KORE Group Holdings in its agreement to be acquired by Searchlight Capital Partners and Abry Partners in a transaction valued at \$726 million.
- Represented a publicly traded real estate investment trust in its establishment of an at-the-market program for selling its common shares.
- Represented a publicly traded specialty pharmaceutical company in its \$200 million private investment in public equity (PIPE) transaction.
- Represented a publicly traded specialty pharmaceutical company in its establishment of an at-the-market program for selling its common stock.

- Represented a publicly traded real estate investment trust in its \$550 million underwritten public offering of senior notes.
- Represented a UK-based trenchless rehabilitation manufacturer in the sale of its U.S. business.
- Represented a publicly traded owner/operator of franchised businesses in a go-private transaction.
- Represented a private equity portfolio company in the acquisition of drug testing services businesses.
- Represented private equity fund portfolio companies in connection with various day to day business matters, including corporate governance, financing, contract, and executive compensation matters.

TOP AREAS OF FOCUS

- Corporate

ALL AREAS OF FOCUS

- Corporate
- Corporate Transparency Act
- Financial Services
- Private Equity

EDUCATION AND CERTIFICATIONS

EDUCATION

- University of Virginia School of Law, J.D., 2020
- Emory University, B.A., *with highest honors*, 2011, Phi Beta Kappa

BAR ADMISSIONS

- Virginia

SPEAKING ENGAGEMENTS

- Panelist, 2024 Virginia State Bar Annual Meeting
- Speaker, 2024 Virginia Bar Association Corporate Counsel Fall Forum
- Speaker, 2024 Richmond Bar Association Business Law CLE
- Speaker, Troutman Pepper's 2024 Public Company Seminar, October 24, 2024.

PUBLICATIONS

- Co-author, "Practical Implications of the Interim Final Rule for BOI Reporting Under the CTA," *Troutman Pepper Locke*, April 22, 2025.
- Co-author, "CTA Significantly Amended by Interim Final Rule," *Troutman Pepper Locke*, March 25, 2025.
- Co-author, "Summary Overview: 3 Steps to CTA Compliance," *Troutman Pepper*, November 26, 2024.
- Co-author, "Upcoming Corporate Transparency Act Compliance Deadlines," *Troutman Pepper*, October 16, 2024.
- Co-author, "FinCEN Publishes Updated FAQs Regarding CTA Filings for Dissolved Entities and Withdrawn

Foreign Entities,” *Troutman Pepper*, September 13, 2024.

- Co-author, “FinCEN Clarifies CTA Reporting Requirements for Entities That No Longer Exist,” *Troutman Pepper*, July 10, 2024.
- Co-author, “FinCEN Issues Final Rule on Use of Entity FinCEN Identifiers to Fulfill BOI Reporting Requirements Under the CTA,” *Troutman Pepper*, November 15, 2023.
- Co-author, “Notable Requirements Under FinCEN’s Final Rule Implementing the Corporate Transparency Act Reporting Framework,” *Troutman Pepper*, December 2, 2022.
- Co-author, “SEC Proposes Amendments to Certain Bases to Exclude Shareholder Proposals Under Rule 14a-8,” *Troutman Pepper*, July 19, 2022.
- Co-author, “Comptroller of the Currency Cites TBTF Risks at Large Regional Banks,” *Troutman Pepper*, April 20, 2022.
- Co-author, “CBA Requests Increased CFPB Supervision of Fintechs Via the Larger Participant Rule,” *Troutman Pepper*, October 22, 2021.
- Co-author, “The Federal Reserve, FDIC, and OCC Publish Proposed Interagency Guidance on Third-Party Relationships: Risk Management,” *Troutman Pepper*, July 29, 2021.
- Co-author, “SAFE Banking Act of 2021 to Provide Cannabis Industry Access to Financial Services, but Obstacles Remain,” *Troutman Pepper*, April 28, 2021.