

Reem Ayad

Associate

London

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OVERVIEW

Reem primarily handles cross-border disputes, arbitrations, civil fraud, and complex contractual issues. With substantial experience in international litigation, she notably represented the Iraqi government and various Iraqi Ministries, in addition to advising private companies and high-net-worth individuals in civil fraud and asset tracing cases.

Reem's practice spans multiple industries, including aviation, oil and gas, construction, and financial services.

REPRESENTATIVE MATTERS

International Disputes

- Acting for the government of Iraq as the lead associate in a high-profile international dispute and subsequent US\$500 million settlement.
- Representing a large oil and gas company in the Court of Appeal and Supreme Court in a corporate dispute between shareholders.
- Acting for a national airline carrier in forfeiture proceedings.
- Advising a partnership in respect of complex rectification proceedings concerning a high-value trust in the Caymanian Courts.

English Court Proceedings

- Acting for a company in a complex dispute concerning the repudiation of a commercial contract.
- Acting for a high-net-worth client in a complex construction dispute.
- Acting in SFO and FCA Enforcement proceedings in relation to EURIBOR manipulation.
- Acting for a German company in Commercial Court proceedings in a dispute concerning the supply and design of vessels and associated equipment.

Civil Fraud

- Acting for entrepreneurs and high-net-worth individuals in Commercial Court proceedings and advising on the settlement in respect of an action in fraud and breach of contract.
- Acting for governments, companies, and individuals in various proceedings concerning civil fraud and asset tracing.

Arbitration

- Assisted with the representation of a major liquified natural gas company in an international arbitration dispute and related proceedings governed by the ICC regarding long-term gas delivery and a tolling agreement.
- Acting for a U.S. company in an LCIA arbitration relating to a commercial contractual dispute.
- Acting for a partnership in arbitration proceedings against an individual.
- Acting for a Swiss company in UNCITRAL arbitration proceedings in a dispute concerning a desalination plant against various international parties.
- Acting for a global oil and gas trading company in a dispute concerning a joint venture in arbitration proceedings under CiArb Rules.
- Acting for a Canadian corporation in settlement negotiations with a UK company.
- Acting for an international law firm in relation to complex debt recovery proceedings in Arbitration Act 1996 proceedings and related enforcement proceedings in DIFC.

TOP AREAS OF FOCUS

- International Arbitration
- Litigation + Trial

ALL AREAS OF FOCUS

- Commercial Contracting
- Energy
- International
- International Arbitration
- Litigation + Trial

PROFESSIONAL/COMMUNITY INVOLVEMENT

- Pro bono counsel, Royal Courts of Justice Advice Bureau

EDUCATION AND CERTIFICATIONS

EDUCATION

- BPP Law School, London, Post-Graduate Diploma in Law
- University of Leeds and University of Newcastle, Australia, B.A. (Hons)

BAR ADMISSIONS

- England and Wales, Solicitor

SPEAKING ENGAGEMENTS

- Moderator, “Insights Into Energy and Construction,” Troutman Pepper Locke International Arbitration Forum, May 15, 2025.

PUBLICATIONS

- Author, “The Key Reforms to Arbitration Act 2025 Which Will Reinforce the UK’s Position as World Leader in Arbitration,” *Troutman Pepper Locke*, March 17, 2025. Republished in July-August 2025 issue of *Dispute Resolution Journal*.
- Author, “UK Enacts Sanctions Legislation for the Protection of Uyghur Muslim Community in Xinjiang Province, People’s Republic of China (PRC),” *Locke Lord QuickStudy*, June 27, 2022.
- Author, “Arbitration Act 1996: Exceptions to the Rule of Confidentiality,” *Locke Lord*, January 18, 2022.