

Reem Ayad

Associate

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OVERVIEW

Reem represents clients in some of the most complex disputes involving international arbitration, cross-border litigation, civil fraud, and complex contractual issues. She notably represented the Iraqi government and various Iraqi ministries, in addition to advising private companies and high-net-worth individuals in civil fraud and asset tracing cases.

Reem's practice spans multiple industries, including oil and gas, financial services, infrastructure, and aviation.

REPRESENTATIVE MATTERS

Arbitration

- Acted for a major liquefied natural gas company in an international arbitration dispute and related proceedings governed by the ICC regarding long-term gas delivery and a tolling agreement.
- Acted for a Dutch company in ICC proceedings against a major Indian food manufacturing company in relation to a contractual dispute.
- Acting for a U.S. company in an LCIA arbitration relating to a commercial contractual dispute.
- Acting for a partnership in arbitration proceedings against an individual.
- Acting for a Swiss company in UNCITRAL arbitration proceedings in a dispute concerning a desalination plant against various international parties.
- Acting for a major African oil exploration company in a dispute with a seismic data provider in relation to offshore oil blocks under LCIA Rules.
- Acting for a major Nigerian oil and gas trading company in a dispute concerning a joint venture in arbitration proceedings under CIArb Rules.
- Acting for a Canadian corporation in settlement negotiations with a UK company.
- Acting for an international law firm in relation to complex debt recovery proceedings in Arbitration Act 1996 proceedings and related enforcement proceedings in DIFC.

International Disputes

- Acting for the government of Iraq as the lead associate in a high-profile international dispute and subsequent \$500 million settlement.
- Representing a large oil and gas company in the Court of Appeal and Supreme Court in a corporate dispute between shareholders.
- Acting for a national airline carrier in forfeiture proceedings.
- Advising a partnership in respect of complex rectification proceedings concerning a high-value trust in the Cayman Islands courts.

English Court Proceedings

- Acting for a company in a complex dispute concerning the repudiation of a commercial contract.
- Acting for a high-net-worth client in a complex construction dispute.
- Acting in SFO and FCA enforcement proceedings in relation to EURIBOR manipulation.
- Acting for a German company in Commercial Court proceedings in a dispute concerning the supply and design of vessels and associated equipment.

Civil Fraud

- Acting for entrepreneurs and high-net-worth individuals in Commercial Court proceedings and advising on the settlement in respect of an action in fraud and breach of contract.
- Acting for governments, companies, and individuals in various proceedings concerning civil fraud and asset tracing.

TOP AREAS OF FOCUS

- International Arbitration
- Litigation + Trial

ALL AREAS OF FOCUS

- Commercial Contracting
- Energy
- International
- International Arbitration
- Litigation + Trial

PROFESSIONAL/COMMUNITY INVOLVEMENT

- Pro bono counsel, Royal Courts of Justice Advice Bureau

EDUCATION AND CERTIFICATIONS

EDUCATION

- BPP Law School, London, Post-Graduate Diploma in Law
- University of Leeds and University of Newcastle, Australia, B.A. (Hons)

BAR ADMISSIONS

- England and Wales, Solicitor

SPEAKING ENGAGEMENTS

- Moderator, “Insights Into Energy and Construction,” Troutman Pepper Locke International Arbitration Forum, May 15, 2025.

PUBLICATIONS

- Author, “The Key Reforms to Arbitration Act 2025 Which Will Reinforce the UK’s Position as World Leader in Arbitration,” *Troutman Pepper Locke*, March 17, 2025. Republished in July-August 2025 issue of *Dispute Resolution Journal*.
- Author, “UK Enacts Sanctions Legislation for the Protection of Uyghur Muslim Community in Xinjiang Province, People’s Republic of China (PRC),” *Locke Lord QuickStudy*, June 27, 2022.
- Author, “Arbitration Act 1996: Exceptions to the Rule of Confidentiality,” *Locke Lord*, January 18, 2022.