



OVERVIEW

Before retiring, Richard handled a variety of complex commercial litigation matters. With more than 35 years of experience in litigation, mediation, and arbitration, Richard handled all types of employment matters, represented management in both union and nonunion settings. His specialties included trade secret claims; noncompetition covenants; employee breach of fiduciary duty claims; individual and class actions involving Title VII sex discrimination, religious discrimination and race discrimination claims; age discrimination claims; retaliation claims; Sections 1981 and 1983 civil rights claims; Fair Labor Standards Act, workplace safety (OSHA), Sarbanes-Oxley and other whistleblower statutes; and disability discrimination claims. He also represented employers and employees in the negotiation of employment contracts.

EDUCATION AND CERTIFICATIONS

EDUCATION

- Mercer University School of Law, J.D.
- University of Georgia, B.A., magna cum laude