

Ronald Raether, Jr. Partner

Orange County
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D 949.622.2722



Ron provides holistic advice to clients at the intersection of the law and technology. Balancing privacy, cyber security, and business functionality, his approach adapts to the ever-evolving landscape while helping clients achieve their goals.

OVERVIEW

Ron leads the firm's Privacy + Cyber team. Drawing from nearly 30 years of experience, he provides comprehensive services to companies in all aspects of privacy, security, data use, and risk mitigation. Clients rely on his in-depth understanding of technology and its application to their business to solve their most important challenges — from implementation and strategy to litigation and incident response. Ron and his team have redefined the boundaries of typical law firm privacy and cyber services in offering a 360 degree approach to tackling information governance issues. Their holistic services include drafting and implementing bespoke privacy programs, program implementation, licensing, financing and M&A transactions, incident response, privacy and cyber litigation, regulatory investigations, and enforcement experience.

Ron guides clients through the legal and technological complexities involved with federal and state privacy, security, and data use laws. He helps a wide range of clients, including CRAs, resellers, furnishers, users, public record vendors, and others considered out of the FCRA's reach. He also regularly litigates cases involving the DPPA, VPPA, CIPA, and additional federal and state statutory schemes that regulate the use or security of data. Ron leverages this national experience to help clients operationalize the California Consumer Privacy Act of 2018 (CCPA) and similar privacy laws that followed.

Ron helps clients to navigate the ambiguities of the CCPA and make compliance decisions that are informed, well-reasoned, and align with their objectives. He is a trusted, go-to advisor throughout his clients' business cycles and in connection with areas such as data aggregation and analytics, mobile applications, payment technologies, de-identification/anonymization, correlation of data from multiple connected devices, "connected-things (IoT)," and electronic crash and consumer-reporting systems.

Ron's work in seminal data compliance and data use cases has helped to define the current standards in several areas of the law. He assisted one of the first companies required to provide notice of a data breach, and has since successfully defended companies in more than 200 class actions. Ron continues to provide clear-cut guidance as regulators seek to broaden their authority as well as the boundaries of existing statutory schemes like the FCRA to cover data analytics and usage.

Ron is a sought-after speaker and frequently publishes thought leadership on cutting-edge compliance developments. He is a Certified Information Privacy Professional.

AWARDS

- Legal 500 United States: Media, Technology, and Telecoms: Cyber Law (Including Data Privacy and Data Protection) (2024-2025)
- AV Rating® by Martindale Hubbell
- Best Lawyers in America®: Commercial Litigation (2013-2026)
- Recognized with Mentorship Award, Law.com's California Legal Awards (2024)
- Lexology Legal Influencer for Q2 2020, Telecommunications, Media and Technology (TMT) US
- Recognized as a Rising Star by Super Lawyers, (2005-2007)
- Recognized as Ohio Super Lawyer, (2010-2013, 2015)
- Dayton Business Journal Best of Bar, (2005-2006)
- Dayton Chamber of Commerce Leadership Dayton Class of 2006
- 2003 Dayton Business Journal 40 Under 40 Award

TOP AREAS OF FOCUS

- Class Action
- Consumer Financial Services
- Financial Services Litigation
- Privacy + Cyber

ALL AREAS OF FOCUS

- Advanced Technology: Leading-Edge Issues
- Class Action
- Consumer Financial Services
- Consumer Law Compliance
- Consumer Reporting Agencies + Background Screening
- Data + Privacy
- Data Centers
- Energy Policy + Legislation
- Fair Credit Reporting Act (FCRA)
- Fair Debt Collection Practices Act (FDCPA)
- Financial Services Litigation
- Incidents + Investigations
- <u>Litigation + Trial</u>
- Mortgage Lending + Servicing
- Payments + Financial Technology
- Privacv + Cvber
- <u>Technology</u>
- Telephone Consumer Protection Act (TCPA)

PROFESSIONAL/COMMUNITY INVOLVEMENT

- American Bar Association
- Federal Bar Association
- Ohio State Bar Association
- International Association of Privacy Professionals CIPP/US Certified

PROFESSIONAL EXPERIENCE

Adjunct professor at UD School of Law, 2001-2005.

EDUCATION AND CERTIFICATIONS

EDUCATION

- University of Dayton, J.D., magna cum laude, 1996, associate editor, Law Review
- The Ohio State University, B.A., cum laude, 1992

BAR ADMISSIONS

- California
- Ohio
- Minnesota

COURT ADMISSIONS

- Supreme Court of California
- · Supreme Court of Minnesota
- Supreme Court of Ohio
- Supreme Court of the United States
- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Northern District of California
- U.S. District Court, Southern District of California
- U.S. District Court, District of Colorado
- U.S. District Court, Eastern District of Michigan
- U.S. District Court, Middle District of North Carolina
- U.S. District Court, Northern District of Ohio
- U.S. District Court, Southern District of Ohio
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Western District of Wisconsin
- U.S. Court of Appeals, Second Circuit
- . U.S. Court of Appeals, Third Circuit
- U.S. Court of Appeals, Fourth Circuit
- . U.S. Court of Appeals, Fifth Circuit
- U.S. Court of Appeals, Sixth Circuit
- U.S. Court of Appeals, Seventh Circuit

- U.S. Court of Appeals, Eighth Circuit
- U.S. Court of Appeals, Ninth Circuit
- U.S. Court of Appeals, Tenth Circuit
- U.S. Court of Appeals, Eleventh Circuit

CLERKSHIPS

- Hon. Jack Meagher, Montgomery Common Pleas Court, Ohio, 1994-1995
- Hon. Adele Riley, Montgomery Common Pleas Court, Ohio, 1995

SPEAKING ENGAGEMENTS

- Speaker, "Breach Case Study: Lessons Learned From the Blackbaud Hack and Legal Fallout," Georgetown Law 2025 Advanced eDiscovery Institute, November 21, 2025.
- Speaker, "The Data Broker Dilemma: Navigating Regulatory Risks and Industry Impacts," CDIA Connect, May 8, 2025.
- Speaker, "Managing Cyber Attacks Lessons from Blackbaud's General Counsel," Troutman Pepper Locke, February 26, 2025.
- Speaker, "Georgia Cybersecurity CLE Summit and Dinner: When Cyber Attacks Strike Preventing and Managing the Downpour," Troutman Pepper, August 29, 2024.
- Moderator, "Wrongful Use and Misuse of Data," NetDiligence Cyber Risk Summit, May 21, 2024.
- Moderator, "Experts May Decide if You Are a Hero or Will Wear Orange," RSA 2024 Conference: The Art of Possible, May 8, 2024.
- Panelist, "Financial Privacy, Data and Security," American Bar Institute's 13th Annual National Institute on Consumer Financial Services Basics, October 19, 2023.
- Speaker, "<u>Testing Screening Operations for Potential Unintended Discrimination</u>," Professional Background Screeners Association, September 12, 2022.
- Speaker, "Understanding the Role of Cybersecurity Expert Witness," RSA Conference, June 7, 2022.
- Speaker, "The War on Tenant Screening: How Regulatory and Legislative Changes in Washington Are Impacting the Industry," PBSA, April 11, 2022.
- Moderator, "<u>Attorney Client Privilege in Incident Response</u>," NetDiligence's Cyber Risk Summit, February 1, 2022.
- Panelist, "Financial Privacy and Data Security," American Bar Association's Consumer Financial Services Basics Virtual Conference, October 21, 2021.
- Speaker, "Rise of the Machines: Using AI and Other Data Analytics to Improve Compliance and Deliver Better Products," PBSA, September 13, 2021.
- Speaker, "How 2020 Vision Has Blurred Attorney Client Privilege in Incident Response," RSA Conference, May 17, 2021.
- Speaker, "Three Reasons Why 2021 Is a Good Year to Review Your Privacy Compliance Program," Troutman Pepper, March 31, 2021.
- Moderator, "Strategies to Prepare for Six Potential Target Areas of CCPA Enforcement by the CA Attorney General," Troutman Pepper Webinar, August 19, 2020.
- Presenter, "The Nuts and Bolts of CCPA 2.0," Troutman Sanders and Pepper Hamilton Webinar, June 10, 2020.
- Presenter, "COVID-19: CCPA and Regulatory and Governmental Litigation Update," Troutman Sanders Webinar, May 7, 2020.
- Speaker, "COVID-19 in the Screening Industry Q&A Part 1," PBSA Webinar, April 3, 2020.

- Speaker, "Quick Answers to Critical COVID-19 Compliance Questions for Financial Services Companies," Troutman Sanders Webinar, March 31, 2020.
- Speaker, "Incident Response Plans: Global Compliance Mandates and Obligations," ISMG Fraud & Breach Summit, December 3, 2019.
- Speaker, "Getting Your Ducks in a Row for the California Consumer Privacy Act," Receivables Managements Association International Webinar, October 23, 2019.
- Panelist, "Cyber Resiliency Beyond Data Protection," NetDiligence Cyber Risk Summit, Santa Monica, CA, October 15-17, 2019.
- Speaker, "Critical Litigation Developments Affecting the Screening Industry: 2018 2019 in Review," 2019
 National Association of Professional Background Screeners Annual Conference, San Antonio, TX, September 8-10, 2019.
- Speaker, "Changes in California Relating to the California Investigative Consumer Reporting Agencies Act (ICRAA) What You Need to Know and How to Comply," Troutman Sanders Webinar, April 24, 2019.
- Speaker, "Incident Response Plans: Global Compliance Mandates and Obligations," iSMG Legal & Compliance Summit, New York, NY, November 15, 2018.
- Speaker, "Cloudy With a Chance of Legal Action: Managing Cyber Risks in an Increasingly Outsourced World," ISSA SoCal Security Symposium, Costa Mesa, AZ, October 25, 2018.
- Speaker, "Updates, a Case Study & Legal Developments in Background Screening," NAPBS Webinar, April 3, 2018.
- Speaker, "Driving Records: Putting Your Compliance in Gear," NAPBS 2018 Mid-Year Legislative & Regulatory Conference, Arlington, VA, April 15-17, 2018.
- Speaker, "Effective Cyber Risk Management: Overcoming Common Mistakes," Troutman Sanders Webinar, April 24, 2018.
- Speaker, "Incident Response Plans: Avoiding Common Mistakes Through a Table Top Exercise," Security Media Group's Fraud & Breach Prevention Summit, Dallas, TX, April 24- 25, 2018.
- Speaker, "Equifax Breach Are There Regulatory Gaps," American Bar Association Webinar, November 15, 2017.
- Speaker, "Opportunity Is Knocking: How to Be Strategic Rather Than Reckless in Higher-Risk Industries and Products." Third Party Payment Processors Association Executive Summit, Scottsdale, AZ, November 9, 2017.
- Speaker, "Governing Without Clear Standards," ASIS International 63rd Annual Seminar and Exhibits, Dallas, TX, September 25-28, 2017.
- Speaker, "Emerging Topics in Privacy and Security," ISSA Summit, Los Angeles, CA, May 18-19, 2017.
- Speaker, "Standard of Care," NetDiligence Cyber Risk and Privacy Liability Forum, Philadelphia, PA, June 5, 2017.
- Panelist, "A Case Study & Legal Developments in Background Screening," National Association of Professional Background Screeners Webinar, June 28, 2017.
- Speaker, "Governing Without Clear Standards: Lessons Learned From the Trenches," ISACA LA Spring Conference, Los Angeles, CA, April 12, 2017.
- Panelist, "Building Better Compliance to Defend Against Inaccuracy Claims: Lessons from Recent Wins,"
 National Association of Professional Background Screeners Mid-Year Legislative & Regulatory Conference,
 Washington, DC, March 20, 2017.
- Speaker, "Governing Without Clear Standards: Lessons Learned From the Trenches," ISSA Puerto Rico Cybersecurity Conference, March 17, 2017.
- Panelist, "The Supreme Court's *Spokeo* Decision A Busy Six Months," Troutman Sanders Consumer Financial Services Webinar Series, November 10, 2016.
- Panelist, "Financial Privacy and Data Security," American Bar Association National Institute Conference on Consumer Financial Services Basics, Arlington, VA, October 18, 2016.
- Panelist, "Cybersecurity," American Bar Association National Institute Conference on Consumer Financial

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- Services Basics, Arlington, VA, October 18, 2016.
- Panelist, "Big Data in the Privacy Context: Impact of the FTC's Report on Use of Big Data and a Look into How Big Data Will Be Regulated in the Future," American Conference Institute's 20th Advanced Global Legal and Compliance Forum on Privacy & Security of Consumer and Employee Information, San Francisco, CA, October 13, 2016.
- Panelist, "Cybersecurity in Financial Institutions Industry," Troutman Sanders Consumer Financial Services Webinar Series, October 5, 2016.
- Panelist, "Class Actions: Data Privacy & Security Breach Case Law, Trends in Key Jurisdictions and Circuit Court Rulings, New Class Certification Issues, Novel Standing, Causation, Damages, Injury and Actual Harm Nuances, and ?How the *Spokeo* and *PF Chang* Decisions Will Change the Landscape," American Conference Institute's 2nd National Forum on Data Breach & Privacy Litigation and Enforcement, New York, NY, September 29, 2016.
- Panelist, "FCRA Compliance and Litigation Trends for Resellers," National Association of Professional Background Screeners Annual Conference, Palm Desert, CA, September 19, 2016.
- Panelist, "Working Toward Prevention of the Breach: What Do Phishing Incidents Look Like?;" "How Do
 Forensic Investigations Take Place?;" and "Are There Ways to Try to Prevent the Breach?," American
 Conference Institute's 13th National Forum on Cyber & Data Risk Insurance, New York, NY, July 28, 2016.
- Panelist, "Privacy and Security by Design: How to Fix Ineffective Governance Programs," American Conference Institute's 16th Advanced Global Legal & Compliance Forum on Cyber Security and Data Privacy & Protection, Chicago, IL, June 23, 2016.
- Panelist, "Spokeo, Inc. v. Robins: What are the Key Points for the Background Screening Industry?," National Association of Professional Background Screeners Webinar, June 14, 2016.
- Panelist, "Lessons Learned from 10 Years of Litigation," NetDiligence Cyber Risk & Privacy Liability Forum, Philadelphia, PA, June 7, 2016.
- Panelist, "Privacy vs. Security; Apple and the FBI," The Eighth Annual Information Security Summit, Los Angeles, CA, May 20, 2016.
- Speaker, "The Future Is Now; A Forum on Business and Legal Issues Related to FinTech," Fintech Event, New York, NY, May 19, 2016.
- Speaker, "Data Breach Litigation: How to Avoid It and Be Better Prepared for Defense," Troutman Sanders Consumer Financial Services Webinar Series, May 3, 2016.
- Speaker, "Class Actions: Minimizing Litigation Woes for Employers," FCRA, April 27, 2016.
- Panelist, "Working Toward Prevention of the Breach: What Do Phishing Incidents Look Like?;" "How Do Forensic Investigations Take Place?;" and "Are There Ways to Try to Prevent the Breach?," American Conference Institute Cyber & Data Risk Insurance Conference, Chicago, IL, April 1, 2016.
- Speaker, "Business to Business Claims: Vendor Lawsuits; Litigation Between Issuing Banks and Retailers Post-Breach; the Ecosystem of Payment Card Breaches; and Genesco Decision Implications," ACI Data Breach & Privacy Litigation and Enforcement Conference, March 17-18, 2016.
- Panelist, "Data Breach Litigation: How to Avoid It and Be Better Prepared for Defense," RSA Conference, San Francisco, CA, March 3, 2016.
- Panelist, "Deflecting the Onslaught: Data Breach Litigation Defenses & Litigation Against Responsible Third Parties," HB Data Breach & Privacy Litigation Conference, San Francisco, CA, February 11, 2016.
- Panelist, "Why Are Transnational Criminal Enterprises Targeting the Financial Services Sector and Is My Organization Prepared or Are We the Next Victim?," Information Systems Security Association, Webinar, February 5, 2016.
- Panelist, "Cyber Security Preparedness: Data Breach Incident Response Teams and Refurbishing Your Governance Programs," American Conference Institute 18th Advanced Global Legal & Compliance Forum on Cyber Security and Data Privacy & Protection, Washington, DC, January 29, 2016.
- Panelist, "FFIEC Cyber Security Assessment Tool (Assessment) for Financial Institutions: What You Need to Know in 2016 and Beyond," The Knowledge Group, January 28, 2016.

- Moderator, "FCRA Compliance," ABA Consumer Financial Services Winter Meetings, January 9-12, 2016.
- Panelist, "The Impact of Fair Credit Reporting Act in the Regulatory Enforcement and Developments of Financial Services," The Knowledge Group, November 16, 2015.
- Speaker, "Cyber Security Liability Insurance: Need It or Leave It," 2015 ISSA International Conference, October 11-13, 2015.
- Speaker, NetDiligence: Cyber Liability Conference West Coast, October 7, 2015.
- Speaker, "Incident Response Plans With a Focus on Governance Within an Organization," ACI: 17th Global Legal and Compliance Forum on Cyber Security and Data Privacy & Protection, October 2015.
- Speaker, "The Changing Landscape of Cyber Liability Litigation: Data Breach Class Actions and Impact on Assessing What Breaches and Resulting Claims are Worth," ACI 11th National Advanced Forum on Cyber & Data Risk Insurance, October 2015.
- Speaker, "Understanding the Cybersecurity Risk in Financial Institutions," ISSA Financial SIG Webinar, June 12, 2015.
- Speaker, "Data Governance in the Era of the Data Breach," NYS Cyber Security Conference, June 2, 2015.
- Speaker, "Lessons Learned and Tips from Fourteen FCRA Lawsuits Filed by One Plaintiff," NAPBS 2015 Mid-Year Legislative and Regulatory Conference, April 14, 2015.
- Speaker, "The Increased Importance of Sound Data Governance in the Data Breach Era," IAPP KnowledgeNet LA Chapter, April 9, 2015.
- Speaker, "The Whole Company Approach: Working with Your IT Department to Safeguard Networks, Data and Information," ACI Cyber & Data Risk Insurance, March 23, 2015.
- Speaker, "Class Actions & Litigation Roundup: Recent Data Breach Cases, Mega-Privacy Actions, TCPA and Texting Suits, and Assessing What Claims Are Worth," ACI Cyber Security & Data Privacy and Protection, January 15, 2015.
- Speaker, "Policy Driven Security Deploy Only Those Security Technologies and Controls That You Need," ISMG Fraud Summit Dallas, November 18, 2014.
- Speaker, "What to Tell the Regulators (and Affected Customers) and When?" IAPP Practical Privacy Series New York, November 5-6, 2014.
- Speaker, "Increasing Importance of Data Governance in the Era of (Seemingly) Daily Data Breaches," NAPBS Speaker at 2014 Annual Conference, October 21, 2014.
- Speaker, "Advanced Cyber Coverage," HB Litigation Conferences Presents: The NetDiligence Cyber Risk & Privacy Liability Forum, October 8-9, 2014.
- Speaker, "Financial Privacy and Credit Reporting," ABA Fifth Annual National Institute on Consumer Financial Services Basics, October 6-7, 2014.
- Speaker, "The Whole Company Approach: Working With Your IT Department to Safeguard Networks, Data and Information," ACI 9th National Advanced Forum on Cyber & Data Risk Insurance, September 29-30, 2014.
- Speaker, "The ABCs of Data Security and Compliance: A Guide to Navigating Data Issues," Presentation to Asurion, Inc., September 12, 2014.
- Speaker, "Data Breach and Coverage Litigation," HB Litigation Conferences Presents: The NetDiligence Cyber Risk & Privacy Liability Forum, June 11-13, 2014.
- Speaker, "Retaliatory Hacking: Legitimate Corporate Defense?," NYS Cyber Security Conference, June 2-3, 2014.
- Speaker, "Fraud Summit," Information Security Media Group, May 24, 2014.
- Speaker, "Data Breach Litigation Update Example Standing in Data Security Breach Cases," ACI 8th National Advanced Forum on Cyber & Data Risk Insurance, March 24-25, 2014.
- Speaker, "Anatomy of a Data Breach: What You Say (or Don't Say) Can Hurt You," RSA Conference 2014, February 24-28, 2014.
- Speaker, "Privacy in the Digital Age Is There Even a Barn Door Left to Close?" ABA Presentation, February

6-9, 2014.

- Speaker, "Social Media for Business," HB Litigation Conferences LLC, November 14, 2013.
- Speaker, "Data Governance: How Strong Data Governance Addresses Big Data, BYOD, the Cloud and Other Issues," LexisNexis Webinar, November 14, 2013.
- Speaker, "Daubert: New Challenges New Opportunities," Nationwide, October 24, 2013.
- Speaker, "Litigation Round Up: Using Recent Cases and Class Actions Claims to Assess What Breaches & Resulting Claims Are Worth," ACI 7th Annual Advanced Summit on Cyber & Data Risk Insurance, September 30–October 1, 2013.
- Speaker, "Digital Media: Data Breach/Security/Privacy," No Brown Bag Series, September 11, 2013.
- Speaker, "Social Media," HB Litigation Webinar, September 9, 2013.
- Speaker, "Top Ten Suggestions for Effective Management of Complex Business Litigation and Class Actions," HB Litigation Webinar, September 3, 2013.
- Speaker, "Daubert: New Challenges; New Opportunities," Presentation to Nationwide, August 30, 2013.
- Speaker, "Data Breach: Public Relations and Notice Communication Issues," Thompson Routers, July 22, 2013.
- Speaker, "Dissecting a Data Breach Claim," HB Litigation Conferences Presents: NetDiligence Cyber Risk & Privacy Liability Forum, June 6-7, 2013.
- Speaker, "Litigation Outline Training," Presentation to LexisNexis, April 15 and May 17, 2013.
- Speaker, Concordance Partners in Excellence and LAW PreDiscovery User Group Conference, "Challenges Facing Corporations and Their Law Firms on eDiscovery," March 24, 2013.
- Speaker, "2013 Traffic Jam: The Intersection of Social Media, Privacy Laws and Data Security," Ohio Information Security Conference, March 17, 2013.
- Speaker, "Data Security and Privacy in the Age of Social Media and Employee-Owned Devices," Nationwide, December 17, 2012.
- Speaker, LexisNexis Emerging Issues Webinar Series, "2013 Traffic Jam: The Intersection of Social Media and Insurance," November 15, 2012.
- Speaker, "Welcome to Tomorrowland, Today BYOD It's Here, Are you Ready?," ISSA International Conference, October 25-26, 2012.
- Speaker, HB Litigation Conferences Presents: NetDiligence Cyber Risk & Privacy Liability Forum, October 11-12, 2012.
- Speaker, "ABCs of Privacy," October 2, 2012.
- Speaker, ACI 6th Annual Advanced Summit on Cyber & Data Risk Insurance, September 27, 2012.
- Speaker, "Digital Media: Data Breach / Security / Privacy," Cincinnati Bar Association No Brown Bag Seminar, September 11, 2012.
- Speaker, "Managing Mobility: Minimizing Threats Posed by Mobile Devices, Applications and Workforces
 Through Proven Security Measures," ACI's 12th National Legal and Compliance Forum on Privacy & Security
 of Consumer and Employee Information, July 30-31, 2012.
- Speaker, "Post-Breach Communications Issues," Webinar, July 2012.
- Speaker, "Top Regulatory Issues for 2012: What Every Business Should Know," and "Data Security and Privacy in the Age of Social Media and Employee-Owned Devices," LexisNexis MCLE Forum, June 21, 2012.
- Presenter, "Top Regulatory Issues for 2012: What Every Business Should Know," and "Data Security and Privacy in the Age of Social Media and Employee-Owned Devices," Federal Express Ground, June 21, 2012.
- Speaker, "BYOD: Privacy and Security Issues to Consider Before Inviting Employee-Owned Devices," UD Seminar, June 8, 2012.
- Speaker, "Top Regulatory Issues for 2012: What Every Business Should Know," LexisNexis MCLE Forum, June 7, 2012.

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Speaker, "Vendor Management – How to Do it Well," HB Litigation Conferences Presents: NetDiligence Cyber Risk & Privacy Liability Forum, June 4-5, 2012.

- Speaker, "Privacy & Security of Consumer and Employee Information," ACI 11th Annual Legal and Compliance Forum, February 1-2, 2012.
- Presenter, Dodd-Frank Presentation to Federal Express, December 6, 2011.
- Presenter, Dodd-Frank Presentation to Nationwide, December 6, 2011.
- Speaker, "Damages and Other Litigation After a Data Breach," HB Litigation Conferences Presents: NetDiligence Cyber Risk & Privacy Liability Forum, October 4-5, 2011.
- Speaker, "Managing a Crisis: Panel Discussion on a Complex Data Breach Hypothetical," ACI, June 20, 2011.
- Speaker, "Solving Special Computer Security Issues," HB Litigation Conferences Presents: NetDiligence Cyber Risk & Privacy Liability Forum, June 9-10, 2011.
- Speaker, "Red Flags Rule Revisited Beyond Financial Institutions," IAPP Audio Conference, August 6, 2009.
- Speaker, "Using Social Networking and Web 2.0 Sites in Trial Practice," NBI Teleconference, July 23, 2009.
- Speaker, "Legal Ethics in the Information Age," NBI Teleconference, January 27, 2009.
- Speaker, "Privacy and Data Protection A Practical Guide," NBI Teleconference, December 19, 2008.
- Speaker, "The Top Ten Issues in Health Care Privacy," GDAHA Presentation, October 21, 2008.
- Speaker, "The Recent ID Theft Red Flag Regulations and Other Indicators to Help Organizations Build Defensible Data Protection and Compliance Programs," UD Seminar, June 6, 2008.
- Presenter, Association of Corporate Counsel, May, 15, 2008.
- Speaker, "E-Discovery: Now What?" NBI Seminar, May 7, 2008.
- Speaker, "Best Practices in E-Discovery Management," NBI Teleconference, December 28, 2007.
- Speaker, "Legal Ethics in the Information Age," NBI Teleconference, December 21, 2007.
- Speaker, "Find it Free and Fast on the Net: Strategies for Legal Research on the Web," NBI Seminar, August 2, 2007.
- Speaker, "Privacy and Compliance: Relevant to All Businesses," July 30, 2007.
- Speaker, "E-Discovery: Applying the New FRCP Changes," NBI Seminar, July 24, 2007.
- Speaker, "E-Discovery and Computer Forensics: Effectively Preserving Evidence," NBI Webinar, June 19, 2007.
- Speaker, "E-Discovery and Forensics: Effectively Preserving Evidence," NBI Webinar, December 7, 2006.
- Speaker, "E-Discovery and Computer Forensics: Strategies for Success," NBI Seminar, November 1, 2006.
- Speaker, "Internet Strategies for Legal Professionals," NBI Seminar, August 14, 2006.
- Speaker, "Intellectual Property, Privacy and Transactional Issues," UD Seminar, June 9, 2006.
- Speaker, "Basics of Civil Litigation (Pretrial); Defendant's Perspective," New Lawyer Training Seminar, December 16, 2005.
- Speaker, "Preparing, Presenting & Attacking a Damages Claim in Business Litigation," Faruki Ireland & Cox P.L.L. Damages Seminar, October 7, 2005.
- Speaker, "Digital Technology and the Law," NBI Seminars, September 14 & 28, 2005.
- Speaker, "Getting the Evidence You Need: Effectively Conducting E-Discovery and Computer Forensics in Ohio," NBI Seminar, June 13, 2005.
- Speaker, "Overcoming Your Fears: Utilizing Technology in Litigation," NBI Seminar, March 22, 2005.
- Speaker, "Document Gathering, Production and Management for Litigation Paralegals in Ohio," IPE Seminar, January 25, 2005.
- Speaker, "Protecting Your Ideas," i-Zone Presentation, January 12, 2005.
- Presenter, "Electronic Discovery: Top Ten List for Being Prepared," Presentation to The Reynolds & Reynolds Company, June 2002.

- Speaker, "Creating Your Business; Legal and Practical Considerations," i-Zone Presentation, February 2002.
- Speaker, "December 2000 Amendments to Federal Rules," CLE Seminar, February 9, 2001.

PUBLICATIONS

- Co-author, "7 Lessons From The Tractor Supply CCPA Enforcement Action," Law360, October 23, 2025.
- Co-author, "West Virginia's Daniel's Law Held Facially Unconstitutional," <u>Troutman Pepper Locke</u> and <u>Privacy + Cvber + Al</u> Blog, August 22, 2025.
- Co-author, "What Companies Can Learn From Blackbaud's Ransomware Experience: Lessons From the GC,"
 Cybersecurity Law Report, July 23, 2025.
- Co-author, "New Wave of Privacy Litigation: Plaintiffs Press Untested Theories Under 2005 Colorado Prevention of Telemarketing Fraud Act," Troutman Pepper Locke, July 7, 2025.
- Co-author, "DOJ's Latest Guidance on the Data Security Program What's New?," Troutman Pepper Locke, April 16, 2025.
- Contributor, "2024 Privacy, AI & Cybersecurity Year in Review," Troutman Pepper Locke, February 12, 2025.
- Co-author, "How Cos. Can Use Data Clean Rooms to Address Privacy," Law360, February 10, 2025.
- Co-author, "CFPB Publishes Report on State Privacy Law Exceptions for Financial Information," Troutman Pepper, November 15, 2024.
- Co-author, "6 Tips for Cos. Facing Service Provider Cyber Incidents," Law360, October 23, 2024.
- Co-author, "Navigating the Complexities of Cyber Incident Reporting," Law360, October 2, 2024.
- Co-author, "Al and HR: Navigating Legal Challenges in Recruiting and Hiring," *Troutman Pepper*, September 16, 2024.
- Co-author, "6 Considerations to Determine if a Cyber Incident Is Material," Law360, August 28, 2024.
- Author, "Teaching Scuba Diving Makes Me a Better Lawyer," Law360, August 6, 2024.
- Podcast, "Monumental Win in Data Breach Class Action: A Case Study," The Consumer Finance Podcast, July 18, 2024.
- Co-author, "Proposed Amendments to New Jersey's Daniel's Law," Troutman Pepper, May 16, 2024.
- Co-author, "FTC Releases 2023 Privacy and Data Security Update," Troutman Pepper, April 4, 2024.
- Co-author, "New Hampshire Enacts Comprehensive Privacy Law SB 225," Troutman Pepper, March 11, 2024.
- Co-author, "California AG Announces Second CCPA Settlement, Asserting DoorDash Failed to Deliver Privacy," Troutman Pepper, February 29, 2024.
- Podcast, "<u>CFPB Advisories on Background Checks and File Disclosures</u>," FCRA Focus, February 20, 2024.
- Co-author, "2023 Privacy Year in Review," Troutman Pepper, February 1, 2024.
- Co-author, "The Garden State Joins the Privacy Party," Troutman Pepper, January 24, 2024.
- Co-author, "<u>FTC's Sensitive Location Privacy Collection and Sale Expectations: Insights From Data Broker Settlements (and 10 Action Items to Take Now)</u>," *Troutman Pepper*, January 16, 2024.
- Co-author, "California Delete Act: An Aggressive New Approach to Regulating Data Brokers," Troutman Pepper, October 19, 2023.
- Co-author, "CFPB Outlines Rulemaking Plan to Dramatically Alter Decades of FCRA Requirements for Everyone in the Consumer Data Ecosystem," Troutman Pepper, September 21, 2023.
- Co-author, "Impending FCRA Data Broker Rulemaking Announced by CFPB Director Chopra at White House Data Broker Roundtable," *Troutman Pepper*, August 16, 2023.
- Co-author, "CPRA Shuffle: Two Steps Forward, One Step Back: Court Temporarily Halts CPRA Regulation Enforcement as CPRA Enforcements Begins," Troutman Pepper, July 21, 2023.
- Podcast, "Al: Impact and Use in Background Screening (Part Five)," Regulatory Oversight Podcast, May 30, 2023.

- Co-author, "Cookies and Online Tracking of Health Signals: An OCR Prescription for Potential Peril," Troutman Pepper, May 4, 2023.
- Co-author, "Washington Legislature Goes Big With "My Health My Data Act"," Troutman Pepper, May 2, 2023.
- Co-author, "lowa on Cusp of Enacting Privacy Legislation," Troutman Pepper, March 22, 2023.
- Co-author, "California Age-Appropriate Design Code Is Not Child's Play Five Practical Tips to Comply and Protect Kids' Privacy," Pratt's Privacy & Cybersecurity Law Report, January 2023.
- Co-author, "CFPB Highlights Purported "Problems With Tenant Background Checks"," Troutman Pepper, November 18, 2022.
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