

Shana Beldick

Chief Human Resources Officer

Atlanta

shana.beldick@troutman.com

D 404.885.2610



Shana is an accomplished and results-oriented human resources professional with more than 20 years of professional service firm HR experience. Shana believes that excellence in service and relationship building at all levels are key to building a world-class organization.

OVERVIEW

Shana is responsible for leading, developing, and executing human resources strategies that align with organizational strategy and that enable the firm to recruit, develop and retain a high-performing and motivated workforce. Her key areas of responsibility are people practices, performance management, employee relations and innovative organizational design. She has additional experience in talent acquisition and management; career development; and policies, procedures, and benefits administration.

EDUCATION AND CERTIFICATIONS

EDUCATION

- Georgia State University, M.S., *with honors*
- University of Florida, B.S., *cum laude*

PUBLICATIONS

- Podcast, "[Emoji Etiquette: Navigating Professionalism and Connection in the Workplace With The Emoji Movie](#)," *Hiring to Firing Podcast*, August 6, 2024.
- Co-author, "[How Firms Can Use Feedback to Create an Internal Service Culture](#)," *Bloomberg Law*, April 17, 2023.

MEDIA COMMENTARY

- Profiled and quoted, "[Troutman Pepper Promotes HR Director to Chief HR Officer](#)," *Law360*, November 4, 2021.