





OVERVIEW

Steve represented large public and private corporations, law firms, and nonprofit organizations in a broad range of employee benefits and compensation matters, including regulatory compliance, corporate transactions, dispute resolution, and employment and severance agreements. Steve developed a particular expertise in benefits integration and disintegration in connection with corporate transactions and in the design and implementation of sophisticated tax-qualified retirement arrangements for partnerships and other professional service organizations.

Steve practiced extensively before the Internal Revenue Service, the Department of Labor, and the Pension Benefit Guaranty Corporation. With more than 35 years of experience as an employee benefits attorney — including having served as associate general tax counsel for a *Fortune* 50 corporation, as well as in a senior position with a major consulting organization — Steve brought a unique perspective to the group, and was well positioned to advise clients in crafting practicable, administrable solutions to complex issues.

EDUCATION AND CERTIFICATIONS

EDUCATION

- New York University School of Law, LL.M., 1979, Taxation
- Syracuse University College of Law, J.D., 1978
- Case Western Reserve University, B.A., 1975, Taxation