Susan K. Lessack

Retired Partner

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D 610.640.7806



Susan is an experienced, well-regarded employment attorney who represented employers on matters related to compliance with federal and state employment laws.

OVERVIEW

Susan is a fellow of The Pepper Center for Public Service. The Pepper Center draws on the talents of the firm's retired partners and senior attorneys to wrestle with tough problems facing our communities. Through the Center, these attorneys study, analyze, and work to resolve problems that affect the lives of people in our communities.

Susan focused her practice on employment counseling and employment litigation. She counseled employers on compliance with federal and state employment laws, including hiring, discipline, medical leaves and separations; conducting investigations of employee conduct, including harassment; negotiating and drafting employment and separation agreements and developing employment policies. She also defended employers in litigation of employment discrimination claims, wrongful discharge claims, and claims under federal and state employment-related statutes such as the Family and Medical Leave Act, the Fair Labor Standards Act and state wage payment and collection laws.

Susan writes and speaks extensively about developments in employment law, including harassment, discrimination and performance management.

AWARDS

- *Best Lawyers in America*®: Litigation – Labor and Employment (2024)
- Thomson Reuters Stand-out Lawyer (2018-2021) – independently rated lawyers
- *Benchmark Labor & Employment:* Labor & Employment Star–Northeast (2018); Labor & Employment Star (2019); *Benchmark Litigation – United States:* Labor & Employment Star (2021, 2023)

PROFESSIONAL/COMMUNITY INVOLVEMENT

- Member, American Bar Association's Labor and Employment Law Section
- Member, Labor and Employment Section, American Health Lawyers Association

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EDUCATION AND CERTIFICATIONS

EDUCATION

- The George Washington University Law School, J.D., *highest honors*, 1988, Order of the Coif; associate, *The George Washington University Law Review*
- The George Washington University, B.B.A., *with distinction*, 1983, personnel management, member, Beta Gamma Sigma (business honor society)

BAR ADMISSIONS

- Pennsylvania

COURT ADMISSIONS

- U.S. Court of Appeals, Third Circuit (1988)
- U.S. District Court, Eastern District of Pennsylvania (1988)