

2025 SRA Diversity Survey

1. Select one category which best describes your role in the firm. (Reference to solicitors includes registered foreign lawyers)

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Full-equity solicitor partner /sole practitioner	2	2	0	0	0	0	0	0	0	0
Salaried or partial-equity solicitor partners	2	0	2	0	0	0	0	0	0	0
Solicitor (not partner)	6	0	0	6	0	0	0	0	0	0
Other fee earning role	4	0	0	0	4	0	0	0	0	0
Role directly supporting a fee earner	5	0	0	0	0	5	0	0	0	0
Managerial role	2	0	0	0	0	0	2	0	0	0
IT/HR/other corporate services role	5	0	0	0	0	0	0	5	0	0
Barrister	1	0	0	0	0	0	0	0	1	0
Chartered Legal Executive (Fellow)/ CILEX Practitioner	0	0	0	0	0	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	2

2. Which age category are you in?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
16 - 24	2	0	0	0	1	0	0	1	0	0
25 - 34	3	0	0	2	1	0	0	0	0	0
35 - 44	4	0	0	1	0	0	0	2	1	0
45 - 54	7	2	1	1	1	1	1	0	0	0
55 - 64	11	0	1	2	0	4	1	2	0	1
65+	1	0	0	0	1	0	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	0	1

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3. What is your sex? We do not require you to answer in accordance with your legal sex.

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Female	17	0	0	3	3	5	1	4	1	0
Male	10	2	2	3	0	0	1	1	0	1
Other preferred description	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	1	0	0	0	0	1

4. Is your gender identity the same as your sex registered at birth?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes	28	2	2	6	3	5	2	5	1	2
No	0	0	0	0	0	0	0	0	0	0
Prefer not to say	1	0	0	0	1	0	0	0	0	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

The Equality Act 2010 defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities. If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes	1	0	0	0	1	0	0	0	0	0
No	28	2	2	6	3	5	2	5	1	2
Prefer not to say	0	0	0	0	0	0	0	0	0	0

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6. Are your day-to-day activities limited by your disability or condition?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes, limited a lot	0	0	0	0	0	0	0	0	0	0
Yes, limited a little	1	0	0	0	1	0	0	0	0	0
No	28	2	2	6	3	5	2	5	1	2
Prefer not to say	0	0	0	0	0	0	0	0	0	0

7. What is your ethnicity?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Asian/Asian British - Chinese	2	0	0	2	0	0	0	0	0	0
Black/Black British - African	1	0	0	0	0	0	0	1	0	0
Black/Black British - Caribbean	1	0	0	0	0	0	0	1	0	0
Mixed/Multiple - Any other Mixed / Multiple ethnic background	1	0	0	1	0	0	0	0	0	0
White - British/English/Welsh/ Northern Irish/Scottish	17	2	1	2	3	5	2	1	0	1
White - Irish	1	0	0	0	1	0	0	0	0	0
White - Any other White background	2	0	0	1	0	0	0	1	0	0
Other ethnic group - Arab	2	0	1	0	0	0	0	1	0	0
Prefer not to say	2	0	0	0	0	0	0	0	1	1

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8. What is your religion or belief?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
No religion or belief	11	1	1	2	3	2	0	2	0	0
Christian	12	1	0	3	1	3	1	2	0	1
Jewish	2	0	1	0	0	0	1	0	0	0
Muslim	1	0	0	0	0	0	0	1	0	0
Prefer not to say	3	0	0	1	0	0	0	0	1	1

9. What is your sexual orientation?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Bi	0	0	0	0	0	0	0	0	0	0
Gay / Lesbian	0	0	0	0	0	0	0	0	0	0
Heterosexual	28	2	2	6	3	5	2	5	1	2
Prefer not to say	1	0	0	0	1	0	0	0	0	0

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10. What was the occupation of your main household earner when you were aged about 14?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Modern and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	9	0	1	2	2	1	0	3	0	0
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	4	1	0	2	1	0	0	0	0	0
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	2	0	0	1	0	0	0	1	0	0
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	5	1	0	0	1	1	2	0	0	0
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	3	0	0	0	0	2	0	0	0	1
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	2	0	1	1	0	0	0	0	0	0
Other such as: retired / this question does not apply to me / I don't know	1	0	0	0	0	1	0	0	0	0
Prefer not to say	3	0	0	0	0	0	0	1	1	1

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11. Which type of school did you attend for the most time between the ages of 11 and 16?

If you changed schools, please base your answer on the last two years of your education.

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
State-run or state-funded school (selective on academic, faith or other grounds)	9	1	0	1	2	1	1	3	0	0
State-run or state-funded school (non-selective)	9	1	1	1	0	3	1	1	0	1
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	1	0	0	0	0	1	0	0	0	0
Independent / fee-paying school where I received no bursary or a bursary covering less than 90% of my tuition	5	0	1	2	2	0	0	0	0	0
Attended school outside the UK	3	0	0	2	0	0	0	1	0	0
Prefer not to say	2	0	0	0	0	0	0	0	1	1

12. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes, one or both of my parents attended university	11	0	1	4	3	1	0	2	0	0
No, neither of my parents attended university	16	2	1	2	1	4	2	3	0	1
Don't know / not sure	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	1	1

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13. Are you a primary carer for a child or children under 18?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
Yes	8	0	2	3	1	0	0	2	0	0
No	19	2	0	3	3	5	2	3	0	1
Prefer not to say	2	0	0	0	0	0	0	0	1	1

14. Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Full-equity solicitor partner /sole practitioner	Salaried or partial-equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Prefer not to say
No	22	2	1	5	3	4	1	4	0	2
Yes, 1 - 19 hours a week	5	0	1	1	1	0	1	1	0	0
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week	1	0	0	0	0	1	0	0	0	0
Prefer not to say	1	0	0	0	0	0	0	0	1	0