

Press Coverage | May 10, 2023

New York Partner Richard Reibstein Quoted by Law360 on California Settlement by Gig Company in Lawsuit Claiming Independent Contractor Misclassification

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Richard Reibstein, co-head of Locke Lord's Independent Contractor Misclassification and Compliance Practice, was quoted by Law360 on a California settlement by gig company Handy in a lawsuit by district attorneys claiming independent contractor misclassification. Reibstein noted letting workers set their own rates is a compelling data point in the constellation of factors that go into demonstrating independent contractor status.

"Allowing contractors to set their own price is a compliance method that we use often because it is clearly a factor that favors independent contractor status," he said. "Price is one of the most important elements of a transaction and it helps demonstrate a lack of direction and control when contractors have authority to determine it themselves."

[Read the full Law360 article here](#) (subscription may be required).

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