

Press Coverage | October 10, 2021

State Leaders Unmoved by College Outrage Over LAX COVID Rules

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[Michael E. Baughman](#)

Mike Baughman, a partner with Troutman Pepper, is quoted in the *POLITICO* article, [“State Leaders Unmoved by College Outrage Over LAX COVID Rules.”](#)

“You’re navigating state law issues, you’re navigating federal law issues,” said Michael Baughman, an attorney at Troutman Pepper who represents several universities, many of which do have vaccine and mask mandates. “It certainly ties their hands a bit.”

Litigation from students and staff on the grounds of an unsafe working environment would be difficult to win without a standing policy or safety standard being broken, Baughman said. Still, he said universities that are not facing state laws banning mandates generally can set their own policies.

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