

# Troutman Pepper Cannabis Communications Newsletter — July 24, 2024

## WRITTEN BY

[Cole White](#) | [Evan Gibbs](#) | [Tracey E. Diamond](#) | [Jean E. Smith-Gonnell](#) | [Agustin E. Rodriguez](#)

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Troutman Pepper's Cannabis Practice helps clients throughout their business cycle enter or expand into the cannabis space. Our team combines the resources of attorneys in areas such as licensing and taxation, regulatory compliance, corporate and transactional, intellectual property, and real estate, among others, to provide comprehensive services.

Our Cannabis Practice provides advice on issues related to applicable federal and state law. Marijuana remains an illegal controlled substance under federal law.

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## Podcast

### MANAGING EMPLOYEE COMPLIANCE IN HIGHLY REGULATED INDUSTRIES

By [Tracey Diamond](#) and [Evan Gibbs](#)

In this episode of the *Hiring to Firing Podcast*, hosts Tracey Diamond and Evan Gibbs are joined by Josh Riggs, owner of Social Cannabis, based in Denver, CO. They delve into the complexities of managing employee conduct in the highly regulated cannabis industry and reflect on the evolution of the industry, highlighting its unexpected sophistication and the challenges of compliance with various laws. Tune in for a unique discussion featuring clips from Dave Chappelle's *Half Baked*.

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## CANNABIS REGULATORY UPDATES

### THE IMPACT OF CANNABIS RESCHEDULING ON STATE LAWS AND REGULATIONS: INSIGHTS FROM CANNRA

By Jean Smith-Gonnell, [Agustin Rodriguez](#), and [Cole White](#)

In May, the U.S. Department of Justice (DOJ) issued a [notice of proposed rulemaking](#) to transfer cannabis from Schedule I to Schedule III of the Controlled Substances Act (CSA), a change that could significantly affect current state cannabis programs. In response, the Cannabis Regulators Association (CANNRA) submitted a detailed [comment letter](#) to the DOJ requesting clarity on how rescheduling will impact these existing regulatory structures. An examination of CANNRA's public comment offers insights for state-legal businesses into what the future may hold for the joint regulation of cannabis at the state and federal levels.

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