

Press Coverage | January 4, 2023

## Troutman Pepper Promotes 26 Attys to Partnership Ranks

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Thomas J. Cole, Jr.

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Tom Cole, the managing partner of Troutman Pepper, was quoted in the January 4, 2023 *Law360* article, “[Troutman Pepper Promotes 26 Attys to Partnership Ranks](#).”

Tom Cole, the firm’s managing partner, said in a statement that the new partners and counsel have earned this recognition.

“Our new partners and counsel represent the very best of what Troutman Pepper has to offer — collaborative approaches, diverse experience, and a deep commitment to client service,” Cole said. “We congratulate them on reaching this major career milestone and look forward to their significant contributions in years to come.”

Cole also told *Law360 Pulse* on Wednesday that the promoted class includes attorneys who advise clients across the firm’s target industries, which are health sciences, insurance, financial services, private equity and energy.

“All of those industries are represented in that promoted class as well as a good cross section of practices around the firm in 12 different offices,” Cole said. “We’re really proud of the group [and] proud of the cross sections that they represent across the firm.”

Cole said it is hard to grasp that this is the third year the firm has held its annual evaluations and promotions since the pandemic began.

“It’s hard to believe this is our third year where we’ve done a promotion season since the pandemic,” Cole said. “The qualities that we look for when we’re evaluating potential promotion to partner have really stayed relatively consistent over the years, excellent lawyering, demonstrated ability to be a key piece of high-performing teams, bringing clients really high value and whether those teams are hybrid or in person or a combination, those client-focused qualities are always top of mind.”