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# Unraveling the Concept of Garden Leave: Insights From *Silicon Valley*

## Hiring to Firing Podcast

### SPEAKERS

[Evan Gibbs](#) | [Tracey E. Diamond](#) | [Daniel R. Sieck](#)

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In this episode of the *Hiring to Firing Podcast*, Partners Tracey Diamond and Evan Gibbs, along with Dan Sieck, a partner in the firm's Corporate practice group, discuss the hit TV show *Silicon Valley* and the concept of garden leave. What are the pros and cons of having employees sit on the bench? What is the difference between garden leave and noncompete agreements? Tune in for an engaging dialogue on this unique aspect of employment transition.

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The Troutman Pepper [Labor + Employment Practice Group](#) regularly issues advisories, offering timely insights into the evolving employment law landscape. We also maintain the [HiringToFiring.Law Blog](#), a resource spotlighting best practices for employers. Furthermore, our [Hiring to Firing Podcast](#), hosted by Tracey Diamond and Evan Gibbs, delves into pressing labor and employment law topics, drawing unique parallels from pop culture, hit shows, and movies.

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